



## Dr. Riedel Paulus Jacobis, S.E., M.M.

<b>Position</b>	<i>Lecturer</i>			
	<b>Degree</b>	<b>University</b>	<b>Year</b>	
	Bachelor of Management	Manado State University	2012-2016	
	Master of Management	Jember University	2018-2020	
	Doctor Of Management Science	Jember University	2020-2023	
	<b>Position</b>	<b>Employer</b>	<b>Period</b>	
	Lecturer	Dumoga Kotamobagu University	2020-2023	
<b>Employment</b>	Lecturer	Surabaya State University	2023-Now	
<b>Research and development projects over the last 5 years</b>	<b>Year</b>	<b>Title</b>	<b>Sponsor</b>	<b>Funding (million IDR)</b>
		<b>Research project</b>		
	2016	Pengaruh Pemberdayaan Pegawai terhadap Kinerja Pegawai Sekretariat Daerah Kota Tomohon	-	-
	2020	Peran Kepuasan Kerja sebagai Variabel Mediasi Pengaruh E-leadership Job Burnout terhadap Kinerja Pendamping Profesional Desa Kabupaten Bolaang Mongondow	-	-
	2023	Peran Deformation Workplace sebagai mediasi pengaruh E-leadership dan Kompetensi terhadap Kinerja Pegawai	-	-
	2023	The Role of Job Satisfaction in Mediating E-leadership and Employee Competence on the Performance	-	-
	2023	The Influence Of Job Characteristics And Family Characteristics On Psychological Well-Being Through Work-Family Conflict	-	-
		<b>Community service project</b>		

<b>Journal Publication</b>	<b>Title</b>	<b>Volume / Number / Year</b>	<b>Journal</b>	
	Employee Competency on Professional Staff Performance in Bolaang Mongondow: The Mediating Role of Job Satisfaction <a href="https://repository.unej.ac.id/handle/123456789/105516">https://repository.unej.ac.id/handle/123456789/105516</a>	Volume 22, Issue 6. Ser. VI (June. 2020), PP 17-22	IOSR Journal of Business and Management (IOSR-JBM)	
	The effect of e-leadership on employee performance: the mediating role of elasticity workplace <a href="https://www.inderscienceonline.com/doi/full/10.1504/IJPM.2024.135139">https://www.inderscienceonline.com/doi/full/10.1504/IJPM.2024.135139</a>	<b>Vol. 19, No. 1</b> , pp 21-36, December 1, 2023	International Journal of Procurement Management (Inderscience Publishers (IEL))	
<b>Speaker of Scientific Seminars in the last 5 years</b>	<b>Name of Scientific Meeting / Seminar</b>	<b>Scientific Article Titles</b>	<b>Place &amp; Date</b>	
	2 <sup>nd</sup> Mandalika International Multi-Conference on Science and Engineering 2023	The Role of Job Satisfaction in Mediating E-leadership and Employee Competence on the Performance	Mandalika, Lombok, West Nusa Tenggara/November 28-30, 2023	
<b>Book works in the last 5 years</b>	<b>Book Title</b>	<b>Years</b>	<b>Pages</b>	<b>Publisher</b>
<b>h. Experience in obtaining IPR in the last 5-10 years</b>	<b>IPR Title</b>	<b>Years</b>	<b>Type</b>	<b>P/ID Number</b>

