



Bima Yatna Anugerah Ramadhani, B.Ba., M.M.

Position	<i>Assistant Professor</i>			
	Degree	University	Year	
	Bachelor of Business Administration	Rajamangala University of Technology Krungthep	2015-2019	
	Master in Management	National Research University Higher School of Economics St. Petersburg	2020-2022	
	Position	Employer	Period	
Employment	Lecturer	University State of Surabaya	2023 – Now	
Research and development projects over the last 5 years	Year	Title	Sponsor	Funding (million IDR)
		Research project		
	2021 – 2022	Turnover Intention and Organizational Commitment among Digital Natives	-	-
	2020 -2021	What human characteristics affect applicants' decision to include salary expectations in resume? (the case of St Petersburg labor market)	-	-
	2020	The Impact of Higher Education on St Petersburg Job Market	-	-
		Community service project		
	2023	Penerapan Motif Batik Berpola"Nyanggit	-	-

		Ngathok"pada Kain Busana Batik di UMKM Kampung Batik Klampar sebagai Wisata Batik Madura		
Journal Publication	Title	Volume / Number / Year		Journal
	The influence of human capital traits on salary expectation disclosure: a study of the St. Petersburg labor market	Volume 10, Number 11 (November 2023)		RUSSIAN JOURNAL OF LABOUR ECONOMICS
Speaker of Scientific Seminars in the last 5 years	Name of Scientific Meeting / Seminar		Scientific Article Titles	Place & Date
	Mandalika International Multi-conference on Science and Engineering		What is The Impact of Human Capital and Organizational Commitment on Turnover Intention? (The Case of Digital Natives in Indonesia)	2023 di Conference Proceeding
Book works in the last 5 years	Book Title	Years	Pages	Publisher

h. Experience in obtaining IPR in the last 5-10 years	<i>IPR Title</i>	<i>Years</i>	<i>Type</i>	<i>P/ID Number</i>

