

## IDENTIFICATION OF LEARNING NEEDS AND RESOURCES



Undergraduate Program of Non-Formal Education Faculty of Education, State University of Surabaya Academic Yeaar 2023/2024



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## IDENTIFICATION OF LEARNING NEEDS AND RESOURCES

Undergraduate Program of Non-Formal Education Faculty of Education State University of Surabaya 2024

## PORTFOLIO OF IDENTIFICATION OF LEARNING NEEDS AND RESOURCES ACADEMIC YEAR 2023/2024

## **Module Coordinator:**

Prof. Dr. I Ketut Atmaja Johny Artha, M.Kes.

## Team:

Widya Nusantara, S.Pd., M.Pd.

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## A. Learning Activites Plan Course Identity

Course facility	
Module name	Identification of learning needs and resources
Module level	Bachelor's Degree/ Undergraduate Program
Course code	8620503050
Abbreviation/ (if applicable)	-
Subheading (if applicable)	-
Courses included in the	-
module (if applicable)	
Semester/term	1st/16 weeks (meetings)
Module Coordinator	Prof. Dr. I Ketut Atmaja Johny Artha, M.Kes.
Lecturer(s)	Widya Nusantara, S.Pd., M.Pd.
Language	Indonesian
Classification within the curriculum	Compulsory
Teaching format/class per	Each week consists of 3 hours of lectures (50
week during the semester	minutes/hour)
Workload	3 hours of lectures, 3 hours of structured assignment, and 3 hours of independent study, 53.40 Hours in Class, 64.09 Hours in structured assignment, 64.09 "Hours Self-Study"
Course Credits	3
Requirements	-
Learning Goals/ Competencies	The success indicators of this course are that students are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education programs.
Contents	This course provides an understanding of the concepts, techniques and methods of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning non-formal education programs in the community. Lectures are conducted by providing explanations, discussions, assignments and practicums.
Attribute of soft skill	Skilled the formation/development of a course consisting of aspects of attitude, general skills, specific skills and knowledge.
Study/Exam achievement	Students are considered competent and graduate if they get a final grade of at least C. The final grade is calculated from participation, assignments in the form of performance, and written exams at the mid-semester and end of the semester.

Letter Grade	GPA	Score Interval
A	4,00	$85 \le A < 100$
A-	3,75	$80 \le A - < 85$
B+	3,50	$75 \le B + < 80$
В	3,00	$70 \le B < 75$
B-	2,75	65 ≤ B- < 70
C+	2,50	$60 \le C + < 65$
С	2,00	$55 \le C < 60$
D	2,00	40 ≤ D < 55
Е	0,00	$0 \le E < 40$

Form of	Slides, video, books
media	
References	<ol> <li>I Ketut Atmaja et al. 2020.Identification of needs and learning resources for non-formal and informal education.CV Beta Aksara</li> <li>Bradshaw, J. 1972. The concept of need. New Society, 30, 640-643.</li> <li>Kettner, Moroney, and Martin, L.L. 2008). Designing and managing programs: An effectiveness-based approach. Los Angeles, Sage.</li> <li>Maslow, A. 1954. Motivation and personality. New York: Harper &amp; Row.</li> <li>Ponsioen, J. 1962. Social welfare policy: Contributions to theory. The Hague, the Netherlands: Mouton.</li> <li>Need Assessment And Holistic Planning http://www.ascd.org/ASCD/pdf/journals/ed_lead/el_198105_kauf</li> </ol>
	man.pdf

## **Course Topic**

This course provides an understanding of the concepts, techniques and methods of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning non-formal education programs in the community. Lectures are conducted by providing explanations, discussions, assignments and practicums. The success indicators of this course are that students are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education programs.



## STATE UNIVERSITY OF SURABAYA FACULTY OF EDUCATION STUDY PROGRAM OF NON-FORMAL EDUCATION

Document Code

	SEMESTER LEARNING PLAN						
Course	Name	Course	Code	Course Credit	Semester/Acade	emic Year	Compilation Date
Identification of	learning needs	862050	3050	3	1		January 01, 2023
and reso							
	g Plan Develop			Course Coordinate			dinator of Study Program
Widya Nus	santara, S.Pd., M	I.Pd.		Prof. Dr. I Ketut Atmaja,	M.Kes.	I	Or. Rivo Nugroho, M.Pd.
	<b>Program Lea</b>	rning Outc	omes (P	LO)			
	PLO 2				novative, inclusive,	, lifelong lear	ning, and entrepreneurial character
	PLO 4			velopment and collaboration			
	PLO 6	Master con	mmunity	empowerment techniques to	plan and apply No	n-formal Edı	ucation and Community Education
		programs					
	PLO 7		process	of planning, implementing, a	nd evaluating Non-	formal Educ	ation and Community Education
	77.00	programs					
	PLO 8			implement Andragogy-based	l learning in Non-fo	rmal Educati	ion and Community Education
Learning	Course Learn						
Outcomes	CLO 1				0 0		ng Needs and Resources in Non-
			-		textually as actualize	zing innovati	ive, creative, and quality lifelong
	CI O 2	learning pr					
	CLO 2			-	-	ng through d	leveloping Non-formal Education
	CLO 3			on the results of information a		theoret a no	n formal advantion annual ab that
	is critical, creative, collaborative, communicative, literate in information technology (IT), and has integrity and character.						
	CLO 4		anage Na	on-formal Education program	s based on devotion	indenender	ice, and social entrepreneurship.
	Final abilities			1 0	b dased on devotion	i, macpender	ice, and social entrepreneurship.
	I mui apmiles	or cach ica	- mine 3t	<u> </u>			

Sub-CLO 2 Students can understand classify the concept of wants and the concept of needs Sub-CLO 3 Students can understand classify the concept of wants and the concept of needs Sub-CLO 4 Students can understand some basic views and aspects of PNF learning needs identification Sub-CLO 5 Students can a describe the benefits of identifying community learning needs Sub-CLO 6 Students can a design basic techniques for identifying community learning programs in the community Sub-CLO 7 Students can design advanced techniques for identifying community learning needs Sub-CLO 8 Midrer exam Sub-CLO 9 Students can implement the steps of identifying and preparing basic instruments Sub-CLO 10 Students can apply PNF learning needs measurement techniques with the PRA/ZOOP approach Sub-CLO 11 Students can apply PNF learning needs measurement method with FGD approach Sub-CLO 12 Students can compile a needs identification instrument Sub-CLO 13 Students can classify the basic procedures in carrying out identification of learning needs in the community Sub-CLO 15 Students are able to test the identification instrument to prospective learning program targets Sub-CLO 15 Students are able to test the identification instrument to prospective learning program targets Sub-CLO 16 Final exam  This course provides an understanding of the concepts, techniques and methods of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning non-formal education programs in the community. Learning that sudents are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education, discussions, assignments and practicums. The success indicators of this course are that students are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education programs.  Study  Main References:  Nain Referenc		G 1 GT 0 1								
Sub-CLO 3 Students can understand some basic views and aspects of PNF learning needs identification  Sub-CLO 4 Students can describe the benefits of identifying community learning needs  Sub-CLO 5 Students can design basic techniques for identifying  Sub-CLO 6 Students can design basic techniques for identifying  Sub-CLO 7 Students can design advanced techniques for identifying community learning needs  Sub-CLO 9 Students can implement the steps of identifying and preparing basic instruments  Sub-CLO 9 Students can apply PNF learning needs measurement techniques with the PRA/ZOOP approach  Sub-CLO 10 Students can apply PNF learning needs measurement method with FGD approach  Sub-CLO 11 Students can compile a needs identification instrument  Sub-CLO 12 Students can compile a needs identification instrument  Sub-CLO 13 Students can compile a needs identification instrument to prospective learning program targets  Sub-CLO 14 Students can compile a report on the results of identifying learning needs in the community  Sub-CLO 15 Students can compile a report on the results of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning on-formal education programs in the community. Lectures are conducted by providing explanations, discussions, assignments and practicums. The success indicators of this course are that students are able to identify and map community learning needs, classify the concept of wants and the concept of needs, understand some basic views and aspects of PNF learning needs, classify the concept of wants and the concept of needs, understand some basic views and aspects of PNF learning needs identification, describe the benefits of identifying community learning needs, classify the concept of wants and the concept of needs, understand some basic views and aspects of PNF learning needs identification, describe the benefits of identifying community learning needs, classify the concept of wants and the concept of needs, understand		Sub-CLO 1	Students can understand some theoretical views on learning needs							
Sub-CLO 4   Students can describe the benefits of identifying community learning needs   Sub-CLO 5   Students can categorize learning resources and targets of learning programs in the community   Sub-CLO 6   Students can design basic techniques for identifying community learning needs   Sub-CLO 8   Students can design advanced techniques for identifying community learning needs   Sub-CLO 9   Students can implement the steps of identifying and preparing basic instruments   Sub-CLO 10   Students can implement the steps of identifying and preparing basic instruments   Sub-CLO 11   Students can apply PNF learning needs measurement techniques with the PRA/ZOOP approach   Sub-CLO 11   Students can compile a needs identification instrument   Sub-CLO 13   Students can classify the basic procedures in carrying out identification of learning needs in the community   Sub-CLO 14   Students can compile a report on the results of identifying learning needs in the community   Sub-CLO 15   Students can compile a report on the results of identifying learning needs in the community   Sub-CLO 15   Students can compile a report on the results of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning non-formal education programs in the community, Lectures are conducted by providing explanations, discussions, assignments and practicums. The success indicators of this course are that students are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education programs.    Study										
Sub-CLO 5 Students can categorize learning resources and targets of learning programs in the community Sub-CLO 6 Students can design basic techniques for identifying Sub-CLO 7 Students can design advanced techniques for identifying community learning needs Sub-CLO 8 Midterm exam Sub-CLO 9 Students can implement the steps of identifying and preparing basic instruments Sub-CLO 10 Students can apply PNF learning needs measurement techniques with the PRA/ZOOP approach Sub-CLO 11 Students can apply PNF learning needs measurement method with FGD approach Sub-CLO 12 Students can compile a needs identification instrument Sub-CLO 13 Students can classify the basic procedures in carrying out identification of learning needs in the community Sub-CLO 14 Students are able to test the identification instrument to prospective learning program targets Sub-CLO 15 Students can compile a report on the results of identifying learning needs systematically and in accordance with data and facts in the field Sub-CLO 16 Final exam  This course provides an understanding of the concepts, techniques and methods of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning non-formal education programs in the community. Lectures are conducted by providing explanations, discussions, assignments and practicums. The success indicators of this course are that students are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education programs.  Study  Students are able to identify and map community learning needs, classify the concept of wants and the concept of needs, understand some basic views and aspects of PNF learning needs identification, describe the benefits of identifying community learning needs, categorize learning resources and targets of learning programs in the community, implement the steps of identifying and preparing basic instruments.  Main References  1. I										
Sub-CLO 6   Students can design basic techniques for identifying community learning needs										
Sub-CLO 7   Students can design advanced techniques for identifying community learning needs		Sub-CLO 5								
Sub-CLO 8   Midterm exam										
Sub-CLO 9 Students can implement the steps of identifying and preparing basic instruments Sub-CLO 10 Students can apply PNF learning needs measurement techniques with the PRA/ZOOP approach Sub-CLO 11 Students can apply PNF learning needs measurement method with FGD approach Sub-CLO 12 Students can compile a needs identification instrument Sub-CLO 13 Students can classify the basic procedures in carrying out identification of learning needs in the community Sub-CLO 14 Students can compile a report on the results of identifying learning needs systematically and in accordance with data and facts in the field Sub-CLO 15 Students can compile a report on the results of identifying learning needs systematically and in accordance with data and facts in the field Sub-CLO 16 Final exam  This course provides an understanding of the concepts, techniques and methods of identifying learning needs and resources for individuals, institutions and communities, as well as their utilization for planning non-formal education programs in the community. Lectures are conducted by providing explanations, discussions, assignments and practicums. The success indicators of this course are that students are able to identify and map community learning needs according to the potential of the community, then students are able to develop appropriate non-formal education programs.  Study  Materials/ Learning Materials  Learning Materials  Main References:  1. I Ketut Atmaja et al. 2020.Identification of needs and learning resources for non-formal and informal education.CV Beta Aksara		Sub-CLO 7	Students can design advanced techniques for identifying community learning needs							
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2. Bradshaw, J. 1972. The concept of need. New Society, 30, 640-643.	Keierences									
		2. Bradshaw,	J. 1972. The concept of need. New Society, 30, 640-643.							

	<ol> <li>Kettner, Moroney, and Martin, L.L. 2008). Designing and managing programs: An effectiveness-based approach. Los Angeles, Sage.</li> <li>Maslow, A. 1954. Motivation and personality. New York: Harper &amp; Row.</li> <li>Ponsioen, J. 1962. Social welfare policy: Contributions to theory. The Hague, the Netherlands: Mouton.</li> <li>Need Assessment And Holistic Planning http://www.ascd.org/ASCD/pdf/journals/ed_lead/el_198105_kaufman.pdf</li> <li>Supporting References:</li> </ol>
Name of	1. Prof.Dr. I Ketut Atmaja Johny Artha, M.Kes.
Lecturers	2. Widya Nusantara, S.Pd., M.Pd.
Prerequisite	-
Courses	

Week-	Final abilities of each	Indicators	Forms of	Learning Met (Estimate		Learning Materials	Assessment Weight
	learning stage		Assessment	Offline	Online	(References)	(%)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Students are able to understand some theoretical views on learning needs	Students are able to describe the theory of basic needs, classify the Taxonomy of needs (human needs in general and learning needs);	Participatory Activity	Lecture/Question and assignment 3 X 50	Lecture/Question and assignment 3 X 50	Material: Theory of human needs Library: I Ketut Atmaja et al. 2020.Identificat ion of needs and learning resources for non-formal and informal education.CV Beta Aksara	
2	Students are able to	Students are able to	Participatory	Lecture and Q&A	Lecture and Q&A		3%

	classify the concept of wants and the concept of needs	describe the foundation and aspects of basic needs	Activity	3 X 50	3 X 50	concept of desire and the concept of need Library: Bradshaw, J. 1972. The concept of need. New Society, 30, 640-643.	
3	Students are able to understand some basic views and aspects of PNF learning needs identification.	Students are able to identify learning needs, priorities, and objectives, describe the meaning of learning needs analysis, explain the importance of analyzing PNF learning needs and resources.	Participatory Activity	1. Lecture 2. Q&A 3 X 50	1. Lecture 2.	Materials: identification of needs and objectives of learning needs analysis orally reached 75%. Library: Kettner, Moroney, and Martin, L.L. 2008). Designing and managing programs: An effectiveness-based approach. Los Angeles, Sage.	3%
4	Students are able to	Students are able to	Participatory	1. Lecture 2.	1. Lecture 2.	Materials:	3%

	describe the benefits of identifying community learning needs	describe the theory of basic needs, Taxonomy of needs (human needs in general and learning needs);		Q&A 3 X 50	3 X 50	benefits of identifying community learning needs <b>Library:</b> Ponsioen, J. 1962. Social welfare policy: Contributions to theory. The Hague, the Netherlands: Mouton.	
5	Students are able to categorize learning resources and targets of learning programs in the community	Students are able to describe the meaning of needs analysis, explain the importance of conducting needs analysis and PNF learning resources, identify needs, priorities, and objectives;	Participatory Activity	1. Lecture - Q&A 3 X 50	1. Lecture - Q&A	Materials: needs analysis and learning resources Literature: Kettner, Moroney, and Martin, L.L. 2008). Designing and managing programs: An effectiveness- based approach. Los Angeles, Sage.	3%
6	Students are able to	Students are able to	Participatory	1. Lecture 2.	1. Lecture	Material:	3%

	design basic techniques for identifying community learning needs	formulate missions, functions and tasks in a PLS unit program, design social analysis and identify social problems.	Activity	Questions and Answers 3. 3 X 50	2. Answer 3. 3 X 50	social analysis and problem identification Library: Need Assessment And Holistic Planning http://www.asc d.org/	
7	Students are able to design advanced techniques for identifying community learning needs	Students are able to formulate missions, functions and tasks in a PLS unit program, design social analysis and identify social problems.	Participatory Activity	1. Lecture 2. Questions and Answers 3. 3 X 50		Materials: advanced techniques for identifying community learning needs Library: Ponsioen, J. 1962. Social welfare policy: Contributions to theory. The Hague, the Netherlands: Mouton.	4%
8	Midterm exam						
9	Students are able to implement the steps of identifying and preparing basic instruments	Students are able to compile instrument for identifying community learning needs using interview and observation	Participatory Activity	1. Lecture 2. Questions and answers 3. 3 X 50	1. Lecture 2. Answer 3.	Materials: instrument guidelines Library:	4%

		techniques.		Kettner, Moroney, and Martin, L.L. 2008). Designing and managing programs: An effectiveness-	
				based approach. Los Angeles, Sage.	
10	Students are able to apply PNF learning needs measurement techniques with the PRA/ZOOP approach	Students are able to classify several PNF learning needs measurement techniques, able to operate several PNF learning needs measurement techniques	1. Lecture 2. Questions and Answers 3. 3 X 50	Material: 4% PNF learning needs measurement, able to operate several PNF learning needs measurement techniques Literature: I Ketut Atmaja et al. 2020.Identific ation of needs and learning resources for non-formal and informal education. CV Beta Aksara	

11	Apply PNF learning needs measurement method with FGD approach	Students are able to operate several PNF learning needs measurement techniques	Participatory Activity	1. Lecture 2. Questions and Answers 3. 3 X 50	Materials: assessment criteria Library: Kettner, Moroney, and Martin, L.L. 2008). Designing and managing programs: An effectiveness- based approach. Los Angeles, Sage.	4%
12	Students are able to compile a needs identification instrument	Students are able to assess several learning needs measurement techniques in accordance with existing PLS unit programs, able to compare several learning needs measurement techniques.	Participatory Activity	1. Lecture 2. Questions and Answers 3. 3 X 50	Material: needs identification instrument Library: Ponsioen, J. 1962. Social welfare policy: Contributions to theory. The Hague, the Netherlands: Mouton.	4%
13	Students can classify the basic procedures in carrying out	Students are able to assess several learning needs measurement techniques in	Participatory Activity	1. Lecture 2. Questions and Answers 3.	Materials: identification of learning	4%

	identification of learning needs in the community.	accordance with existing PLS unit programs, able to compare several learning needs measurement techniques.		3 X 50		needs in the community Library: Ponsioen, J. 1962. Social welfare policy: Contributions to theory. The Hague, the Netherlands: Mouton.	
14	Students are able to test the identification instrument to prospective learning program targets	Students are able to compile learning plans in the PLS unit program in accordance with the results of the analysis of PNF needs and learning resources, can report the results of learning planning in the PLS unit program in accordance with the results of the analysis of PLS needs and learning resources.	Participatory Activity	1. Lecture 2. Questions and Answers 3. 3 X 50		Materials: identification instruments to target potential learning program targets Literature: Need Assessment And Holistic Planning http://www.asc d.org/	4%
15	Students can compile a report on the results of identifying learning needs systematically and in accordance with data	Students are able to compile learning plans in the PLS unit program in accordance with the results of the analysis of PNF	Participatory Activity	1. Lecture 2. Questions and Answers 3. 3 X 50	1. Lecture 2. Answer 3.	Material: study planning Library: Need Assessment	4%

	and facts in the field.	needs and learning			And Holistic	
		resources, can report the			Planning	
		results of learning planning			http://www.asc	
		in the PLS unit program in			d.org/	
		accordance with the results				
		of the analysis of PLS				
		needs and learning				
		resources.				
16			Final exam			

**Head of The Study Program** 

Dr. Rivo Nugroho, M.Pd.

**Composing Study Program** 

Widya Nusantara, M.Pd.

**Appendix 1: Written Response or Case Study or Project Rubric** 

Attribute			Value/Description		
(Weight)	>90	85-90	80-85	75-79	<75
Participation (20)	Use language that is	The use of language is	Use language well; no	Use language not well,	Do not use Indonesian
	good, correct, and clear	good, correct and not	true or not clear	not valid, or not clear	
		clear			
	The explanation given	The explanation given	The explanation is	Many explanations	The explanation given
	is very relevant	is relevant	given enough relevant	were given, but no	is irrelevant
				relevant	
Tasks (30)	Very communicative	Communicative	Enough communicative	Less communicative	Not communicative
	Control material 76-	Control material	Control material 26%-	Control material	Control material 0%
	100%	51%75%	50%		
About evaluation	Correct and complete	The portfolio is not	Portfolio accurate and/	The portfolio is not	Not doing portfolio
USS (20)	as well as gather	accurate and/ or not	or complete but not	accurate and/ or not	
US (30)	appropriate time	complete as well as	gather appropriate time	complete, and there is	
		gathering the proper		no gathering	
		time		appropriate time	

Supporting Lecturer

Widya Nusantara, S.Pd., M.Pd.

## **Appendix 2: Presentation Rubric**

No.	Aspect Evaluation	Criteria	Score					
1.	Systematics presentation	Presentation materials served in a way coherent and systematic	4					
		Presentation materials served coherently but were not sufficiently systematic	3					
		esentation materials served in a way that was not coherent or not systematic						
		Presentation materials served in a way no coherent or not systematic	1					
2.	Use of language	The language used is very easily understood	4					
		The language used enough to be easily understood	3					
		The language used is rather difficult to understand	2					
		The language used is complicated understood	1					
3.	Accuracy of intonation and	Delivery material served with correct intonation and clear articulation/pronunciation	4					
	clarity of articulation	Delivery material served with somewhat intonation precise and somewhat	3					
		articulation/pronunciation clear						
		Delivery material served with poor intonation and lack of articulation/pronunciation clear	2					
		Delivery material served with intonation that isn't precise and articulation/pronunciation	1					
		which is not clear						
4.	Ability to defend and	Able to protect and respond to queries/rebuttals with wise and prudent	4					
	respond to questions or	Able to defend and respond to questions/rebuttals with good	3					
	rebuttals	Less fortunate defend and respond to questions or rebuttals with good	2					
		Significantly less capable of defending and respond questions	1					

Presentation Systematic	Use of Language	Clarity	Response Ability	Mark
				Total score x 100
				16

## **Mapping Programme Learning Outcomes (PLOs) - Course Learning Outcomes (CLOs)**

## A. PLOs of Undergraduate Programme in Non-Formal Education, Faculty of Education, State University of Surabaya

Description
Able to demonstrate religious values, nationalism and national
culture, as well as academic ethics in carrying out their duties
Demonstrate resilient, collaborative, adaptive, innovative, inclusive,
lifelong learning, and entrepreneurial character.
Develop logical, critical, systematic, and creative thinking in doing
specific work in their field of expertise and in accordance with the
work competency standards of the field concerned.
Continuous self-development and collaboration.
Mastering the basic concepts of Non-Formal
Education to manage non-formal education programs
Mastering community empowerment techniques to
plan and apply to non-formal education programs.
Mastering the process of planning, implementing and
evaluating non-formal education programs
Able to design and implement Andragogy-based
Learning in Non-Formal Education and CommunityEducation
Able to empower the community and apply social
entrepreneurship to the management of PNF unitinstitutions
Able to communicate both in writing and orally inaccordance with
academic values, norms and ethics.
Able to utilize technology and information in problemsolving efforts
according to their field of expertise.
Able to demonstrate a responsible and collaborative attitude in
accordance with professional norms and ethics.
Able to internalize the entrepreneurial spirit creatively and
innovatively.

## a. Expected Learning Outcomes of Identification of Learning Needs and Resources Mapping PLO and CLO in Identification of Learning Needs and Resources Course

- 1. Students will master the basic concepts of non-formal education, mainly focusing on identification of learning needs and resources.
- 2. Students can design and implement learning experiences based on identification of learning needs and resources principles in the context of non-formal education and community education.
- 3. Students will demonstrate written and oral communication proficiency by academic values, norms, and ethics. This includes effectively communicating ideas, instructions, and feedback in an educational environment.
- 4. Students will develop responsible attitudes and ethical behaviour in their professional duties in training programs, community empowerment initiatives, and non-formal and informal educational contexts. They will also commit to lifelong

learning, continually improving their skills and knowledge.

Overall, the Identification of Learning Needs and Resources course will equip students with the knowledge, skills and attitudes necessary to effectively design, implement and manage non-formal education and community empowerment programs while adhering to ethical principles and fostering a commitment to sustainable professional development.

## b. Mapping PLO and CLO in Identification of learning needs and resources Course

CLO		PLO											
CLO	1	2	3	4	5	6	7	8	9	10	11	12	13
1		V		V		V							
2						V	$\sqrt{}$	$\sqrt{}$					
3		V		V		V	$\sqrt{}$	V					
4		1		V									

## **B.** Course Assessment

## 1. Assessment Rubrics

Attitudes/Affective Domain

In this domain, we evaluated students' participation in the classroom in terms of their communication skills and responsibility. The rubric that was used in this course is as follows:

Criteria	Score (SA)

## a. Knowledge/Cognitive Domain

## b. Skills/Psychomotor Domain

State University of Surabaya Assessment System

University students are competent and pass if they get at least 40% of the maximum final

grade. The final grade (NA) is calculated based on the following weight:

<b>Assessment Components</b>	Percentage Contribution
Participation (including attitudes/affective)	20%
Assignment	30%
Mid-semester test	20%
Final semester test	30%
Total	100%

The final grade (NA) category, according to the State University of Surabaya Academic Regulation, is:

NA Interval (out of 100)	GradePoint	Letter Grade
$85 \le NA \le 100$	4.00	A
$80 \le N A < 85$	3.75	A -
$75 \le N A < 80$	3.50	B+
$70 \le N A < 75$	3.00	В
$65 \le N A < 70$	2.75	B-
$60 \le N A < 65$	2.50	С
$55 \le N A < 60$	2.00	С
$40 \leq NA < 55$	1.00	D

Course : Identification of learning needs and resources

Credit : 3

Study Program : Non-Formal Education

Periode : 2023/2024 (1)

Class : 2023 B

Participants : 41

## PROGRAM LEARNING OUTCOMES (PLO)

- PLO 2: Demonstrate resilient, collaborative, adaptive, innovative, inclusive, lifelong learning, and entrepreneurial character.
- PLO 4: Continuous self-development and collaboration.
- PLO 6: Master community empowerment techniques to plan and apply Non-formal Education and Community Education programs.
- PLO 7: Master the process of planning, implementing, and evaluating Non-formal Education and Community Education programs.
- PLO 8: Able to design and implement Andragogy-based learning in Non-formal Education and Community Education programs.

## COURSE LEARNING OUTCOMES (CLO)

- CLO 1: Understand and master the theories and concepts regarding identifying Learning Needs and Resources in Non-formal Education programs completely and contextually as actualizing innovative, creative, and quality lifelong learning principles.
- CLO 2: Able to make appropriate decisions in the context of problem-solving through developing Non-formal Education knowledge based on the results of information and data analysis.
- CLO 3: Mastering the concepts and procedures of community development through a non-formal education approach that is critical, creative, collaborative, communicative, literate in information technology (IT), and has integrity and character.
- CLO 4: Able to manage Non-formal Education programs based on devotion, independence, and social entrepreneurship.

## **CLO-PLO CORRELATION**

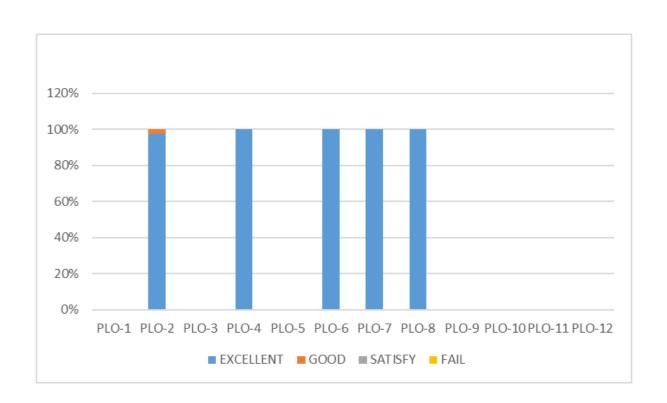
	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7	PLO8	PLO9	PLO10	PLO11	PLO12	PLO13
CLO1		V		V		V	V	V					
CLO2						V	V	V					
CLO3		V		V		V	V	V					
CLO4		V		V									

## ASSESMENT PLAN

	PLO2	PLO4	PLO6	PLO7	PLO8
	Participation,	Participation,	Participation,	Participation,	Participation,
CLO1	Assignment,	Assignment,	Assignment,	Assignment,	Assignment,
CLOI	Mid semester test, Final				
	semester test				
			Participation,	Participation,	Participation,
CLO2			Assignment,	Assignment,	Assignment,
CLOZ			Mid semester test, Final	Mid semester test, Final	Mid semester test, Final
			semester test	semester test	semester test
	Participation,	Participation,	Participation,	Participation,	Participation,
CLO3	Assignment,	Assignment,	Assignment,	Assignment,	Assignment,
CLOS	Mid semester test, Final				
	semester test				
	Participation,	Participation,			
CLO4	Assignment,	Assignment,			
CLO4	Mid semester test, Final	Mid semester test, Final			
	semester test	semester test			

## STUDENTS' PERFORMANCE

	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7	PLO8	PLO9	PLO10	PLO11	PLO12	PLO13
Excellent		98%		100%		100%	100%	100%					
Good		2%		0%		0%	0%	0%					
Satisfy		0%		0%		0%	0%	0%					
Fail		0%		0%		0%	0%	0%					



## Appendix 1 Students Assignment Rubric

## C. Course Evaluation and Development

## **Grading Criteria for Assignment**

Attribute	Value/Description												
(Weight)	>90	85-90	80-85	75-79	<75								
Participation (20)	Use language that is	The use of language is	Use language well; no	Use language not well,	Do not use Indonesian								
	good, correct, and clear	good, correct and not	true or not clear	not valid, or not clear									
		clear											
	The explanation given	The explanation given	The explanation is	Many explanations	The explanation given								
	is very relevant	is relevant	given enough relevant	were given, but no	is irrelevant								
				relevant									
Tasks (30)	Very communicative	Communicative	Enough communicative	Less communicative	Not communicative								
	Control material 76-	Control material	Control material 26%-	Control material	Control material 0%								
	100%	51%75%	50%										
About evaluation	Correct and complete	The portfolio is not	Portfolio accurate and/	The portfolio is not	Not doing portfolio								
USS (20)	as well as gather	accurate and/ or not	or complete but not	accurate and/ or not									
US (30)	appropriate time	complete as well as	gather appropriate time	complete, and there is									
		gathering the proper		no gathering									
		time		appropriate time									

## **Grading Criteria for Presentations**

No.	Aspect Evaluation	Criteria	Score
1.	Systematics presentation	Presentation materials served in a way coherent and systematic	4
		Presentation materials served coherently but were not sufficiently systematic	3
		Presentation materials served in a way that was not coherent or not systematic	2
		Presentation materials served in a way no coherent or not systematic	1
2.	Use of language	The language used is very easily understood	4
		The language used enough to be easily understood	3
		The language used is rather difficult to understand	2
		The language used is complicated understood	1
3.	Accuracy of intonation and	Delivery material served with correct intonation and clear articulation/pronunciation	4
	clarity of articulation	Delivery material served with somewhat intonation precise and somewhat	3
		articulation/pronunciation clear	
		Delivery material served with poor intonation and lack of articulation/pronunciation clear	2
		Delivery material served with intonation that isn't precise and articulation/pronunciation	1
		which is not clear	
4.	Ability to defend and	Able to protect and respond to queries/rebuttals with wise and prudent	4
	respond to questions or	Able to defend and respond to questions/rebuttals with good	3
	rebuttals	Less fortunate defend and respond to questions or rebuttals with good	2
		Significantly less capable of defending and respond questions	1

# Appendix 2 Course Activities Records Sample of Students' Attendance



Prodi

Jl. Lidah Wetan, Surabaya - 60213 Telepon :+6231-99424932 Faksimile :+6231-99424932 e-mail :bakpk@unesa.ac.id

## PRESENSI KULIAH Periode 2023/2024 Gasal

Mata Kuliah : Identifikasi Kebutuhan dan Sumber Belajar Kelas

: 2023B

; S1 Pendidikan Luar Sekolah

Dosen : Widya Nusantara, S.Pd., M.Pd. Prof.Dr. I Ketut Atmaja Johny Artha, M.Kes.

									_		nuan	Ke							_
	l		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
No NIM	NIM	Nama Mahasiswa	Aug 23	07 Sep 23	14 Sep 23	21 Sep 23	28 Sep 23	05 Oct 23	12 Oct 23	19 Oct 23	26 Oct 23	Nov 23	09 Nov 23	16 Nov 23	Nov 23	Nov 23	07 Dec 23		96
1.	23010034001	BELLA TIA VERONIKA	Н	H	Н	H	Н	Н	Н	Н	Н	H	Н	Н	H	H	Н		93.89
2.	23010034007	AMELIA NUR ISNAINI	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
3.	23010034011	RAHMASARI NUR HALIZA	н	н	н	Н	Н	н	н	н	Н	н	Н	н	Н	Н	н		93.89
4.	23010034014	DIVA HERLYNA ANUGRAH	Н	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н	Н	Н	н		93.8 9
5.	23010034017	SHERLY WIDYASTUTIK	Н	н	Н	Н	Н	Н	н	Н	Н	Н	Н	н	Н	Н	Н		93.89
6.	23010034022	DIVIA RAHMADINA	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
7.	23010034025	THEREZA EKA FEBRIANTI	н	Н	н	н	Н	Н	н	н	н	н	Н	н	н	н	н		93.89
8.	23010034028	ZAHWA ABIDATUL AULIYA	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
9.	23010034029	ANISA NOVITASARI	н	н	Н	Н	Н	Н	н	Н	Н	н	Н	н	н	н	н		93.89
10.	23010034034	SYAHARA WIDIYA PURNAMA	Н	Н	Н	н	Н	Н	н	Н	Н	Н	Н	Н	н	Н	Н		93.89
11.	23010034037	FARIHATUL AINIDA	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
12.	23010034041	KAMALIA NUR SHIFANA QOLBI	Н	Н	н	Н	Н	Н	н	Н	Н	Н	Н	Н	н	Н	Н		93.89
13.	23010034045	ANISSA DWI ARIANI	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
14.	23010034048	EFILIA NINGSIH	Н	Н	н	Н	Н	н	н	Н	Н	н	Н	н	н	Н	н		93.8 9
15.	23010034050	KHARISMA MAYRESTI WUAYA	Н	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
16.	23010034052	HIDAYAH SALWA SABRINA	Н	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н	н	Н	Н		93.89
17.	23010034060	EKA DYAH ANANTA	н	н	Н	H	Н	Н	н	Н	Н	н	Н	н	H	Н	н		93.89
18.	23010034064	AHMAD ULUL AZMI ALVARIZOI	Н	Н	Н	Н	Н	Н	н	Н	Н	н	Н	Н	Н	Н	Н		93.89
19.	23010034067	ASMA HAURA KHANSA	н	Н	Н	Н	Н	Н	н	н	Н	н	н	н	н	Н	н		93.89
20.	23010034072	RANIYA KHANZA ZAHRA	Н	н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н	H	Н	Н		93.89
21.	23010034075	DILFA WIDYATANTI	Н	н	Н	н	Н	Н	н	Н	Н	н	Н	Н	н	Н			93.89
22.	23010034078	ACHMAD SYAKHEL ANDRIANSYAH	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	н	Н	Н		93.89
23.	23010034081	SABRINA ASAKIRAN ARINKA	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
24.	23010034086	HAWA DWI ROMADHONI	Н	Н	Н	Н	Н	Н	н	Н	Н	н	Н	н	Н	Н	Н		93.89
25.	23010034089	TIKA RAHMADHANI	Н	Н	Н	H	Н	Н	Н	Н	Н	Н	Н	н	Н	Н	Н		93.89
26.	23010034093	HERLINA ANDINI	Н	Н	Н	н	Н	Н	н	Н	Н	Н	Н	Н	н	Н	Н		93.89
27.	23010034094	VANESA STEVANY	Н	Н	Н	H	Н	Н	н	Н	н	н	Н	Н	Н	Н	н		93.89
28.	23010034097	JUWITA ISMAWATI	Н	н	Н	Н	Н	Н	н	Н	Н	Н	H	Н	Н	Н	н		93.89
29.	23010034101	MARSHANDA NUR JINGGA ARISTI	Н	Н	Н	н	Н	Н	H	Н	Н	н	Н	Н	Н	Н	Н		93.89
30.	23010034102	WAFIQ AFIDAH	н	Н	Н	H	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	н		93.89
31.	23010034105	FADILA RISKIAINAYA	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	H	Н	Н		93.89
32.	23010034107	SALSABILLA MAURA WIMEA	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
33.	23010034111	MUHAMMAD MILZAM IHSANUDDIN	н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	н	Н	Н		93.89
34.	23010034117	WINDY LAILY NOOR	н	H	Н	Н	Н	н	н	Н	Н	Н	Н	н	Н	Н	н		93.89
35.	23010034125	NIKEN NABILA ALVIN	Н	Н	Н	н	Н	Н	н	Н	Н	н	Н	Н	Н	Н	Н		93.89
36.	23010034130	APRELIA AGIL PAMUNGKAS	Н	Н	Н	Н	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н		93.89
37.	23010034136	DWI NUR CAHYANI	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н		93.89
38.	23010034139	WIDYA DWI ASTUTIK	H	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	н	Н	Н	Н		93.89
39.	23010034144	SESA AULIA ANANTA	Н	Н	Н	Н	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н		93.89
40.	23010034148	LUTFI KHOIRUNISA	Н	Н	Н	Н	Н	Н	н	Н	Н	Н	Н	Н	н	Н	Н		93.89
41.	23010034151	SAVIRA ZUMROTUL LAILI	Н	Н	Н	Н	Н	Н	н	н	Н	Н	Н	Н	H	Н	Н		93.89

## Appendix 2 Course Logbook



## KEMENTERIAN PENDIDIKAN, KEBUDAYAAN, RISET, DAN TEKNOLOGI

UNIVERSITAS NEGERI SURABAYA

Kampus Ketintang Jalan Ketintang, Surabaya 60231 T:+6231-8293484 F:+6231-8293484 laman: unesa.ac.id email:bakpk@unesa.ac.id

## Aktivitas Perkuliahan

Nama Matakullah : Identifikasi Kebutuhan dan Sumber Belajar Dosen : : 2023B Kelas

I KETUT ATMAJA JOHNY ARTHA (196006151988031002) WIDYA NUSANTARA (201405026)

Jadwal & Ruang : O1.03.03 (10.20 - 13.00) R.

No.	Tanggal	Pertemuan	Topik	Peserta	Status	Dosen	Kesesuaian S	22116
1	31-08- 2023	Pertemuan ke 1	Teori dasar kebutuhan; Murray 19s Theory of Human Personality, Maslow 19s Hierarchy of Needs Theory	41	Terjadwal	Widya Nusantara		
2	07-09- 2023	Pertemuan ke 2	Teori dasar kebutuhan; Murray 19s Theory of Human Personality, Maslow 19s Hierarchy of Needs Theory	41	Terjadwal	Widya Nusantara		
3	14-09- 2023	Pertemuan ke 3	E.R.G. Theory McClelland 19s Achievement Motivation Theory Herzberg 19s Motivator-Hygiene Theory	41	Terjadwal	Widya Nusantara		
4	21-09- 2023	Pertemuan ke 4	Teori dasar kebutuhan ;Murray 19s Theory of Human Personality, Maslow 19s Hierarchy of Needs Theory, E.R.G. Theory	41	Terjadwal	Widya Nusantara		
5	28-09- 2023	Pertemuan ke 5	Maslow 19s Hierarchy of Needs Theory E.R.G. Theory	41	Terjadwal	Widya Nusantara		
6	05-10- 2023	Pertemuan ke 6	Tujuanidentifikasi kebutuhan 2. Cara mengidentifikasi kebutuhan 3. Fungsi identifikasi kebutuhan Deskripsi dari Needs Assessment Why Conduct a Needs Assessment	41	Terjadwal	Widya Nusantara		
7	12-10- 2023	Pertemuan ke 7	Tujuanidentifikasi kebutuhan 2. Cara mengidentifikasi kebutuhan 3. Fungsi identifikasi kebutuhan Deskripsi dari Needs Assessment Why Coduct a Needs Assessment	41	Terjadwal	Widya Nusantara		
8	19-10- 2023	Pertemuan ke 8	.UTS	41	Terjadwal	Widya Nusantara		
9	26-10- 2023	Pertemuan ke 9	teknik identifikasi_observasi	41	Terjadwal	I Ketut Atmaja Johny Artha		
10	02-11- 2023	Pertemuan ke 10	Langkah-langkah identifikasi dan penyusunan instrumen dasar	41	Terjadwal	l Ketut Atmaja Johny Artha		
11	09-11- 2023	Pertemuan ke 11	Mereview Instrumen identifikasi	41	Terjadwal	I Ketut Atmaja Johny Artha		
12	16-11- 2023	Pertemuan ke 12	Mempraktekkan Identifikasi kebutuhan belajar masyarakat	41	Terjadwal	l Ketut Atmaja Johny Artha		
13	23-11-	Pertemuan ke 13	Teknik Penyusunan	41	Terjadwal	I Ketut Atmaja Johny Artha		
14	2023 30-11- 2023	Pertemuan ke 14	Laporan Presntasi Kelompok	41	Terjadwal	I Ketut Atmaja Johny Artha		
15	07-12-	Pertemuan	Presentasi Kelompok	41	Terjadwal	I Ketut Atmaja Johny Artha		_

## Sample of Test (Middle and FinalSemester Test)

## **Middle Semester Test**



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### UJIAN TENGAH SEMESTER GASAL TAHUN AKADEMIK 2023-2024

Mata Kuliah : Identifikai Kebutuhan dan Sumber Belajar

Jurusan/Program : PLS/S-1 Angkatan/Kelas : 2023 B dan C

Dosen : Widya Nusantara, S.Pd,M.Pd

## A. Petunjuk mengerjakan

1. Jawaban di tulis memggunakan Bolpoin warna hitam pada selembar kertas folio bergaris

 Jawaban di kumpulkan maksimal pada hari Jumat tanggal 19 Oktober 2023 Pukul 13.00 di PJ masing-masing kelas

### B. Soal

5.

 Penguasaan terhadap konsep dan praktik MK Identifikasi kebutuhan dan Sumber belajar masyarakat bagi mahasiswa prodi S1 PLS mutlak diperlukan, menurut saudara kenapa demikian ?

- Menurut saudara apa perbedaan antara keinginan dan kebutuhan dalam konteks identifikasi kebutuhan dan sumber belajar, berikan contohnya!
- 3. Lengkapi tabel di bawah ini

	Aliran I	Aliran II
Siapa yang di layani	а)	b)
Asumsi yang di pegang	с)	Mereka serba terlantar dan tertindas karena proses historik dan struktur sosial yang hegemonik (external world orientation)
Tujuan yang mau dicapai	Peningkatan Kualitas SDM d)	e) Terciptanya transformasi sosial yang bebas hegemoni
Teori / Tradisi Pemikiran pendidikan yang digunakan	Pendidikan Andragogy	f)
Tokoh keilmuannya	g)	Paulo Freire

 Dalam pengkategorian Sumber belajar ada dua by Desing dan By Utilization, menurut saudara apa yang saudara ketahui dari kedua istilah tersebut serta berikan contoh terhapat masing-masing istilah tersebut.

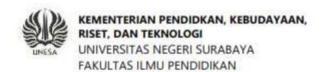
SASARAN KELOMPOK	PROGRAM PENDIDIKAN NON FORMAL (Min 2 program)						
Kelompok Tani	<ul> <li>Pelatihan Pembuatan Pupuk Organik</li> <li>Pelatihan Budidaya Sayuran sistem Hidroponik</li> </ul>						
Kelompok Orang Tua	3						
Kelompok Pemuda							
Kelompok UMKM	32						

--- SELAMAT MENGERJAKAN ---

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## **Final Test**



Kampus Lidah Jalan Lidah Wetan, Surabaya 64732 Telepon: (031) 7532160 Fax. (031) 7532112 Laman: www.unesa.ac.id, http://fip.unesa.ac.id email:pisfp@gmail.com

### UJIAN AKHIR SEMESTER GASAL **TAHUN AKADEMIK 2023-2024**

Mata Kuliah : Identifikasi Kebutuhan dan Sumber Belajar Masyarakat

Program Studi : PLS/S-1 Angkatan/Kelas : 2023 B dan C

Hari/ Tanggal : Senin/ 18 Desember 2023

: 09.00 - 10.40 Pukul

Dosen : Widya Nusantara, S.Pd,M.Pd

## A. Petunjuk mengerjakan

- 1. Tulis Identitas Saudara pada lembar jawaban yang telah Saudara siapkan! Dengan cara: Tuliskan: UAS MK Kelas NIM Nama
- Jawaban di tulis memggunakan Bolpoin warna hitam pada kertas folio bergaris 2.
- 3. Sifat Close Book

## B. Soal 1.

Jav	rab pertanyaan di bawah ini
a.	Siapa yang di layani
	Aliran 1
	Aliran 2
b.	Asumsi yang di pegang
	Aliran 1
	Aliran 2
C.	Tujuan yang mau dicapai
	Aliran 1
	Aliran 2
d.	Teori/Tradisi Pemikiran Pendidikan yang digunakan
	Aliran 1
	Aliran 2
0.	Tokoh Keilmuannya
	Aliran 1
	Aliran 2
	(Score Max 60)

- 2. Menurut saudara apa yang saudara ketahui tentang konsep kebutuhan belajar masyarakat (score max 20)
- 3. Dalam pengkategorian Sumber belajar ada dua by Desing dan By Utilization, menurut saudara apa yang saudara ketahui dari kedua istilah tersebut serta berikan contoh terhapat masing-masing istilah tersebut. (score max 20)

--- SELAMAT MENGERJAKAN ---

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# Appendix 2 Sample of Students' Answers to Middle and Final-Semester Tests

#### **Middle Test**

		40
Iden	Jian Tengah Semester Aifikasi Sumber Belgyar	•
Nama : Muhammad Milzam Nim : 23010034111 Kelas : PLS 2023B	Nhsanuddin	
teknik analisis data yang Selam itu juga dapat menin	ena dapat meningkatkan ana berguna dalam mengidentifil ngkatkan kemampuan berka ubungan dengan masyarak	k Identifikasi kebutuhan alan lisis mahasiswa kareng mempelagari si kebutuhan belajar masyarakat omunikasi. Yang akan membantu ut yang baik dan dengan
2. Menurut Saya keinginan tetapi hanya bersifat Seba Panuhi untuk Mempertaha Contoh; Sessorong harus Yang penting dan	adalah Sesuatu hul yang Ingai pemuas Sadangkun kebul nkan kehidupanya menempuh pendidikan kerena wajub agar menjadi Seseora pelakukan kegicutan belanja	gin kita miliki atau dapatkan tuhan Sesuatu yang harus di- n pendidikan merupakan kebutuhan ing yang bervelua lebih, Sedagkai utuk membeli Sesuatu yang
3.	Aliran I	Aliran IL
Siapa yang dilagani		b) tertindas atau terpingairkan
Asumsi yang dipegang	Chearma farkfor dirisendir Karena ada hambalan untuk	Merekon serba terlantar olan fertindas Romana proses historik olan struktur sosial ya hengemonk Ceksternal word orientation
tujuon yang may dicapai	Peningkatan kualitas SPM d) Peningkatan taraf hidup dan kekurungan/kelebihan Pada diri sendiri	e) Pembebasan dan pemberdayan
feori/fradisi pemikirun fendidikan ya digunakan	Pendidikan Andragooy	f) teori pendidikon kritis
I tokoh keilmuannya	9) mulcome knowless	Paulo frant
SIDD		

4) By Osign: Sengapa dire	angaja dirancang tapi dapat dibar dayakan untuk
Pembelajan	an
· Contoh dari By Des	ign: Bongunan kelas dan Perpustakaan yang sengga
	ditancha untuk Keasatan Pembelejaran
* CONTON MAIN BY WITH	Lation: Sebuah Smartphone yang awalnya dirancung han untuk sebagai alat komunikan namun sekara
	Smart Phone doipat digunahan untuk Pembelawa
	STATE TO SELECT STATE OF THE SELECT STATE OF T
e) Sasaron Kelompok	Program Pendidikan Non formar
kelompok fani	- Pelatihan Pembuatan Pupuk organik
kelompak orangtua	- Petathan Budidaya sayuran Hidrofinit
HE COMPOR Clangina	- Pelatihan Pourenting 3 8 8 8
	di sekitar rumah
kelompok Pemuda	- Polatihan Kepempimpinan
	- Pelathan Pengembangan bakat Sauai
I let a h mate	minat pemula masing mosing
kelompok umkm	- Pelatihan Penjualan Via online - Pelatihan mengelola Sumber dava
	Extemper untuk menjadi Produk
	The first of the f
The state of the s	
4	

#### **Final Test**

Nama: Muhammad Milzam Ihsanuddin

NIM: 23010034111

Kelas: 2023B

UAS Identifikasi Kebutuhan dan Sumber Belajar

- 1. Jawab pertanyaan di bawah ini
  - a. Siapa yang di layani

Aliran 1: Masyarakat Tertinggal

Aliran 2: Masyarakat Tertindas

b. Asumsi yang di pegang

Aliran 1 : Kekurangan dan kelemahan pada diri sendiri

Aliran 2 : Mereka yang hidupnya tertindas dan terpinggirkan karena faktor ( historis, geografi, struktur sosial yang hegemonis

c. Tujuan yang mau dicapai

Aliran 1 : Peningkatan kualitas SDM dan Peningkatan Taraf Hidup

Aliran 2 : Pembebasan, pemberdayaan dan transformasi nilai-nilai sosial dan bebas ditempatinya

d. Teori/Tradisi Pemikiran Pendidikan yang digunakan

Aliran 1 : Teori Andragogi

Aliran 2: Teori Pendidikan Kritis

e. Tokoh Keilmuannya

Aliran 1 : Malcom Knowless

Aliran 2 : Paulo Freire

- Menurut saya kebutuhan belajar masyarakat membahas tentang pengertian kebutuhan belajar masyarakat, jenis-jenis kebutuhan belajar masyarakat, dan tujuan analisis kebutuhan belajar masyarakat. Kebutuhan belajar masyarakat mencakup kemampuan-kemampuan yang harus dimiliki oleh masyarakat untuk masa depan, seperti:
  - Sikap positif terhadap kerja sama dengan dan membantu keluarga, teman, pekerja, masyarakat dan pembangunan nasional serta nilai-nilai etis.
  - Kekuatan berhitung fungsional, yakni dapat membaca dan mengerti isinya, menulis surat penting, menanyakan informasi dan menghitung hal-hal yang umum.

- Pandangan ilmiah dan pemahaman sederhana tentang hukum alam, seperti kesehatan, sanitasi, gizi dan lingkungan.
- Pengetahuan dan keterampilan fungsional untuk mengasuh keluarga dan rumah tangga.
- Pengetahuan dan keterampilan fungsional untuk mencari nafkah.
- Pengetahuan dan keterampilan fungsional untuk kewarganegaraan seperti tentang sejarah, idiologi, struktur pemerintahan, pajak, pendapatan dan layanan sosial yang tersedia.

Analisis kebutuhan belajar masyarakat sendiri dapat dilakukan dengan menggunakan teori kebutuhan Maslow, yang menggambarkan kebutuhan dasar manusia sebagai sebuah hierarki atau tangga yang menggambarkan tingkat kebutuhan. Tingkat kebutuhan dasar ini meliputi kebutuhan fisiologis, kebutuhan akan rasa aman, kebutuhan akan rasa memiliki dan kasih sayang, kebutuhan akan penghargaan, dan kebutuhan akan aktualisasi diri. Dalam konteks pendidikan, analisis kebutuhan belajar masyarakat ini dapat dikatakan sangat penting untuk menentukan prioritas kebutuhan dan mengarahkan program pendidikan yang sesuai dengan kebutuhan masyarakat tersebut. Pendidikan yang membebaskan dan inklusif sangat diperlukan untuk mengatasi penindasan dan meningkatkan kesempatan seperti bagi masyarakat tertindas.

- Dalam dunia pendidikan, sumber belajar dikategorikan menjadi dua jenis utama: by design dan by utilization. Kategori ini membantu membedakan sumber belajar berdasarkan cara pembuatan dan penggunaannya.
  - 1. Sumber Belajar By Design (Sumber Belajar yang Didesain)

Sumber belajar by design adalah sumber belajar yang dibuat secara khusus untuk tujuan pembelajaran. Sumber belajar ini dirancang dengan mempertimbangkan tujuan pembelajaran, materi pembelajaran, dan karakteristik peserta didik. Contoh sumber belajar by design antara lain:

- Buku teks
   Buku teks dirancang untuk membantu peserta didik mempelajari materi pelajaran tertentu. Biasanya,
   buku teks ditulis oleh para ahli di bidang tersebut dan dilengkapi dengan berbagai latihan dan soal untuk membantu peserta didik memahami materi.
- Modul pembelajaran Modul pembelajaran adalah paket belajar yang berisi materi pembelajaran, panduan belajar, dan aktivitas belajar. Modul pembelajaran biasanya digunakan untuk membantu peserta didik belajar secara mandiri.
- Media pembelajaran

Media pembelajaran adalah alat bantu yang digunakan untuk menyampaikan materi pembelajaran kepada peserta didik. Contoh media pembelajaran antara lain video pembelajaran, simulasi komputer, dan permainan edukatif.

#### 2. Sumber Belajar By Utilization (Sumber Belajar yang Dimanfaatkan)

Sumber belajar by utilization adalah sumber belajar yang tidak dibuat secara khusus untuk tujuan pembelajaran. Sumber belajar ini dimanfaatkan untuk tujuan pembelajaran karena memiliki potensi untuk membantu peserta didik belajar. Contoh sumber belajar by utilization antara lain:

#### - Lingkungan alam

Lingkungan alam dapat dimanfaatkan sebagai sumber belajar untuk mempelajari berbagai konsep dan fenomena alam. Contohnya, mengamati perubahan cuaca, mempelajari jenis-jenis tanaman dan hewan, dan melakukan eksperimen sederhana.

#### Benda-benda di sekitar

Benda-benda di sekitar dapat dimanfaatkan sebagai sumber belajar untuk mempelajari berbagai konsep dan keterampilan. Contohnya, mempelajari cara menggunakan alat tulis, mempelajari cara memasak, dan mempelajari cara memperbaiki sepeda.

#### - Pengalaman pribadi

Pengalaman pribadi dapat dimanfaatkan sebagai sumber belajar untuk mempelajari berbagai nilai dan karakter. Contohnya, menceritakan pengalaman pribadi tentang rasa hormat kepada orang tua, menceritakan pengalaman pribadi tentang pentingnya kejujuran, dan menceritakan pengalaman pribadi tentang bagaimana mengatasi kesulitan.

# Appendix 2 Sample of Students' Assignment





#### **ANGGOTA KELOMPOK 3**

1. Amelia Nur Isnaini	23010034007
2. Rahmasari Nur Haliza	23010034011
3. Diva Herlyna Anugrah	23010034014
4. Zahwa Abidatul Aulliya	23010034028
5. Eka Dyah Ananta	23010034060
6. Wafiq Afidah	23010034102
7. Muhammad Milzam Ihsanuddin	23010034111



#### **DESA MADIREDO**

- BERLOKASI DI BAGIAN BARAT WILAYAH KABUPATEN MALANG DAN BERJARAK 50KM DARI PUSAT IBUKOTA KABUPATEN MALANG **(KEPANJEN)**
- BERADA DI KETINGGIAN 1255 MDPL, BERKONTUR PEGUNUNGAN DENGAN TANAH YANG SUBUR DAN SEJUK
- MEMILIKI LUAS WILAYAH **51.6 KM2 ATAU 516 HA**, YANG TERBAGI MENJADI WILAYAH ADMINSISTRATIF **5 DUSUN,11 RW DAN 39 RT**
- MEMPUNYAI KOMODITAS PERTANIAN UTAMA BERUPA SAYUR MAYUR YAITU **KUBIS, WORTEL, SAWI, SLEDERI**, DAN LAINNYA KOMODITAS BUAH-BUAHAN UTAMANYA ADALAH **APEL DAN JERUK**, PRODUK PETERNAKAN BERUPA **SUSU SAPI**





### 9.475 JIWA

DESA MADIREDO MEMILIKI PENDUDUK SEJUMLAH 9.475 JIWA DENGAN KEPALA KELUARGA SEJUMLAH 2.617

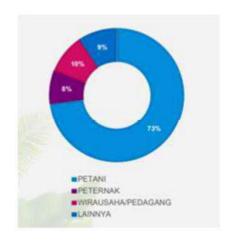
#### **DEMOGRAFI PENDUDUK**

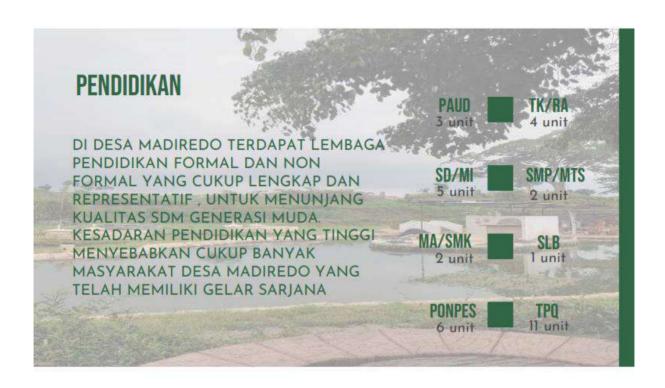


JUMLAH PENDUDUK
PRODUKTIF MENCAPAI 65%
MENJADI SALAH SATU FAKTOR
PENDUKUNG DALAM
MELESTARIKAN SWADAYA
DAN PARTISIPASI
PEMBANGUNAN DESA SERTA
MENDUKUNG PERCEPATAN
PENGENTASAN KEMISKINAN

#### **MATA PENCAHARIAN**

KESUBURAN DAN KONTUR WILAYAH
DESA MADIREDO MENDUKUNG
MAYORITAS PENDUDUK DESA MADIREDO
BERPROFESI SEBAGAI PETANI DAN
PETERNAK KOMODITAS UTAMA HASIL
PERTANIAN DAN PETERNAKAN YANG
ADA DIDESA MADIREDO ANTARA LAIN
SAYUR MAYUR, BUAH APEL DAN SUSU
SAPI PERAH YANG SANGAT MEMBANTU
DALAM PENINGKATAN KESEJAHTERAAN
MASYARAKAT DESA MADIREDO





#### **PEMERINTAH DESA**



DESA MADIREDO BERSTATUS DESA SWASEMBADA SESUAI DENGAN HASIL INPUT PRODESKEL KEMENDAGRI SEHINGGA STRUKTUR ORGANISASI TATA KERJA LENGKAP TERPENUHI, DENGAN FORMASI SEKRETARIS DESA, 3 (TIGA) KEPALA URUSAN, 3 (TIGA) KEPALA SEKSI DAN 5 (LIMA) KEPALA DUSUN YANG SUDAH MENJALANKAN TUPOKSINYA MASING-MASING DENGAN BAIK. SELURUH PENYELENGGARAAN PEMERINTAH DESA TIDAK LEPAS DARI MUSYAWARAH DESA YANG DIHADIRI OLEH SELURUH WAKIL ELEMEN MASYARAKAT, UNTUK MEMUTUSKAN SUATU HAL, MULAI PERENCANAAN, SAMPAI PELAKSANAAN SUATU KEGIATAN DI PEMERINTAHAN DESA MADIREDO

#### LEMBAGA KEMASYARAKATAN DESA

LKD adalah mitra Pemerintahan desa untuk meningkatkan partisipasi, Pendayagunaan, dan kelancaraan pelayanan Pemerintahan desa, seluruh Lembaga telah terbentuk dan berdaya sesuai dengan fungsi dan tugas pokok masing-masing.

- · LPMD
- · PKK
- KETUA RT/RW
- KARANG TARUNALINMAS POSYANDU
- KSM Pengelolaan Sampah Terpadu
   POKDARWIS



#### PRESTASI DESA MADIREDO

PENGHARGAAN YANG PERNAH DIRAIH :

- PENGHARGAAN DESA MANDIRI DARI MENTERI PDDT (ABDUL HALIM ISKANDAR)
- KAMPUNG IKLIM UTAMA PENGHARGAAN DARI KEMENTRIAN LINGKUNGAN HIDUP DAN HUTAN TAHUN 2018
- TERBAIK II LOMBA HIPPAM PROVINSI JAWA TIMUR TAHUN 2014
- TERBAIK II PELAKSANAAN GOTONG ROYONG TERBAIK PROVINSI JAWA TIMUR TAHUN 2021
- TERBAIK I PELAKSANAAN GOTONG ROYONG TERBAIK. KABUPATEN MALANG TAHUN 2021
- ASMAN TOGA TERBAIK KABUPATEN MALANG TAHUN 2022
- DESA ODF PADA TAHUN 2018



- DALAM INDEKS DESA MEMBANGUN KEMENTRIAN SEJAK TAHUN 2019 DESA MADIREDO MENDAPATKAN STATUS DESA MANDIRI.
- DALAM PRODESKEL KEMENDAGRI MEMPUNYAI STATUS DESA SWASEMBADA DALAM EPDESKEL. DIKATEGORIKAN SEBAGAI DESA CEPAT BERKEMBANG
- BERTURUT-TURUT SELAMA 3 TAHUN SEJAK TAHUN 2020 DINILAI MEMILIKI KINERJA PENGELOLAAN KEUANGAN DANA DESA TERBAIK SEHINGGA MENDAPATKAN REWARD DARI PEMERINTAH PUSAT BERUPA TAMBAHAN ALOKASI KINERJA SEBESAR 241 JUTA RUPIAH.
- MEMILIKI INOVASI PELAYANAN ADMINISTRASI BERUPA APLIKASI SURAT MENYURAT YANG DISEBUT ASIK (Aplikasi Informasi Kependudukan) GUNA KECEPATAN PELAYANAN, JUGA MEMBUKA HOTLINE BERUPA INFORMASI LAYANAN, PEMBUATAN ADMINISTRASI KEPENDUDUKAN DAN LAYANAN PENGADUAN SELAMA 24 JAM

#### PANDUAN PENYUSUNAN LAPORAN

#### IDENTIFIKASI KEBUTUHAN BELAJAR MASYARAKAT



#### IDENTITAS KELOMPOK

i.	Amalia Nur Isnaini	23010034007
2.	Rahmasari Nur Haliza	23010034011
3.	Diva Herlyna Anugrah	23010034014
4.	Zahwa Abidatul Auliya	23010034028
5.	Eka Dyah Ananta	23010034060
6.	Wafiq Afidah	23010034102
7.	Muhammad Milzam Ihsanuddin	23010034111

JURUSAN PENDIDIKAN LUAR SEKOLAH FAKULTAS ILMU PENDIDIKAN UNIVERSITAS NEGERI SURABAYA

**TAHUN 2023** 

#### A. Dasar Pemikiran

- Hasil identifikasi merupakan data yang penting untuk menentukan langkah dalam pengambilan keputusan tentang perlu tidaknya suatu program layak dan patut dilaksanakan dengan data yang akurat dapat memengaruhi terhadap proses dan hasil pelaksanaan program kelak dimudian hari.
- Dengan data hasil identifikasi perencanaan program akan lebih mudah dibuat dan dilaksanakan karena informasi yang diperoleh dari lapangan adalah benar merupakan fakta yang dapat dipertanggungjawabkan
- Identifikasi akan dapat memberikan informasi yang berkaitan dengan potensi-potensi dan sumber daya yang ada dimasyarakat kelompok sasaran

#### B. Tujuan

- Memberikan laporan hasil pelaksanaan tugas yang telah dilakukan dalam kegiatan identifikkasi kebutuhan belajar program keaksaraan usaha mandiri.
- Memberikan data dan informasi kebutuhan belajar yang diinginkan masyarakat beserta potensi lokal yang dapat mendukung pelaksanaan program.
- Memberikan masukan sebagai bahan pertimbangan untuk menentukan program kegiatan belajar yang sesuai dengan kebutuhan belajar warga belajar

#### C. Ruang Lingkup

Ruang lingkup laporan ini memuat pengumpulan dan pengolahan data dari hasil identifikasi beserta analisa-analisa yang telah dilakukan guna memberikan informasi yang bermanfaat dalam pelaksanaan program yang direncanakan.

#### D. Data yang diidentifikasi dan Instrumen identifikasi

- Kondisi sosial ekonomi responden
- Tenaga pendidik dan kependidikan di lokasi program
- Potensi lokal pendukung program
- Sarana dan prasarana yang tersedia
- Data dasar

#### Instrumen Identifikasi

Variabel	Indikator	Kisi-kisi	Jenis Instrumen		
Pengelola Desa	Data penduduk desa	a. Jumlah penduduk desa. b. Jumlah penduduk yang bekerja c. Jumlah program desa	Wawancara dan observasi		
Masyarakat Desa	Identitas atau biodata diri	a. Nama, Pekerjaan, Usia b. Keahlian yang dimiliki dan keahlian yang ingin dimiliki	Wawancara dan observasi		
Lembaga Kemasyarakatan Desa	Adanya 8 lembaga kemasy <mark>arakatan</mark> desa	Lembaga kemasyarakatan desa yang ada di desa	Wawancara dan observasi		
Sarana dan Prasarana Desa	Adanya sarana dan prasarana pendukung program desa	Sarana dan prasarana apa yang diberikan untuk program desa	Wawancara dan observasi		
Pendidikan Yang Tersedia di Desa	Data sarana Pendidikan yang ada di desa	a. Jumlah sekolah yang ada di desa     b. Jumlah anak yang sekolah di desa     c. jumlah tenaga pendidik yang ada di desa	Wawancara dan observasi		

#### E. Langkah-langkah Analisis

- Mengungkap permasalahan
   Memahami latar belakang permasalahan
- Mencatat permasalahan
- Melakukan diskusi dengan semua unsure yang terkait
- Mengelompokkan masalah Menganalisa dan mengkaji masalah dan kebutuhan program

#### F. Instrumen Analisis

Data yang telah diperoleh dikelompokkan dalam dua kelompok yaitu data kebutuhan dan data dukungan, sbb:

#### Data Kebutuhan

No	Nama Responden	Usia	Pekerjaan	Ketrampilan yang sudah diikuti	Keterampilan yang dinginkan
1	Ibu Nasmiah	43 Tahun	Petani Apel	Pelatihan UMKM	Pelatihan pengelolaan hasil Perkebunan apel yang berbeda
2	Bapak Aan	37 Tahun	Pengusaha oleh- oleh	Pelatihan pembuatan desain yang menarik	Pelatihan pemasaran produk melalui media sosial atau penjualan secara online
3	Bapak Usman	40 Tahun	Petani Wortel		Pelatihan hasil pengelolaan wortel sebagai produk turunan
4	Ibu Sumati	30 Tahun	Pemilah Sampah	8=	Pelatihan untuk mendaur ulang sampah sebagai barang yang bermanfaat dan memiliki nilai jual

#### Kelompok Data sumber daya pendukung

Calon Tenaga pendidikan	Tempat yang dapat digunakan	Sarana yang dapat digunakan	Alat yang dapat digunakan	Dukungan Masyarakat		
Nama : Usia : Pendd : Alamat :	Jenis : Alamat :	Jenis : Jumlah:	Jenis: Jumlah:	Sumber: Jenis		

#### G. Penyajian Data dan Informasi

Data yang telah dianalisis selanjutnya disajikan sebagai bahan informasi dalam bentuk matrik kebutuhan belajar yang diminati responden dan disampaikan kepada pihak yang membutuhkan, khususnya yang berkaitan dengan penyelenggaraan program kesetaraan, diserahkan.

## Appendix 2 Students Assessment Dataset in 2023/2024

No	NIM	Nama Mahasiswa	Angkatan	Kehadiran	Part	Tugas	UTS	UAS	NA	Huruf	Pakai
1	23010034001	BELLA TIA VERONIKA	2023	93.75%	80	85	88	85	84,6	A-	1
2	23010034007	AMELIA NUR ISNAINI	2023	93.75%	80	80	90	100	88	Α	1
3	23010034011	RAHMASARI NUR HALIZA	2023	93.75%	80	80	90	70	79	B+	1
4	23010034014	DIVA HERLYNA ANUGRAH	2023	93.75%	80	80	95	75	81,5	A-	1
5	23010034017	SHERLY WIDYASTUTIK	2023	93.75%	80	85	90	100	89,5	Α	1
6	23010034022	DIVIA RAHMADINA	2023	93.75%	80	85	90	75	82	A-	1
7	23010034025	THEREZA EKA FEBRIANTI	2023	93.75%	80	90	90	80	85	Α	1
8	23010034028	ZAHWA ABIDATUL AULIYA	2023	93.75%	80	80	90	80	82	A-	1
9	23010034029	ANISA NOVITASARI	2023	93.75%	80	85	90	80	83,5	A-	1
10	23010034034	SYAHARA WIDIYA PURNAMA	2023	93.75%	80	90	95	80	86	Α	1
11	23010034037	FARIHATUL AINIDA	2023	93.75%	80	85	95	70	81,5	A-	1
12	23010034041	KAMALIA NUR SHIFANA QOLBI	2023	93.75%	80	90	80	80	83	A-	1
13	23010034045	ANISSA DWI ARIANI	2023	93.75%	80	90	90	85	86,5	Α	1
14	23010034048	EFILIA NINGSIH	2023	93.75%	80	85	90	85	85	Α	1
15	23010034050	KHARISMA MAYRESTI WIJAYA	2023	93.75%	80	85	90	80	83,5	A-	1
16	23010034052	HIDAYAH SALWA SABRINA	2023	93.75%	80	85	90	65	79	B+	1
17	23010034060	EKA DYAH ANANTA	2023	93.75%	80	80	90	75	80,5	A-	1
18	23010034064	AHMAD ULUL AZMI ALVARIZQI	2023	93.75%	80	85	85	85	84	A-	1
19	23010034067	ASMA HAURA KHANSA	2023	93.75%	80	90	85	70	81	A-	1
20	23010034072	RANIYA KHANZA ZAHRA	2023	93.75%	80	90	95	95	90,5	Α	1
21	23010034075	DILFA WIDYATANTI	2023	93.75%	80	85	90	70	80,5	A-	1
22	23010034078	ACHMAD SYAKHEL ANDRIANSYAH	2023	93.75%	80	85	90	85	85	Α	1
23	23010034081	SABRINA ASAKIRAN ARINKA	2023	93.75%	80	90	90	70	82	A-	1
24	23010034086	HAWA DWI ROMADHONI	2023	93.75%	80	90	95	80	86	Α	1
25	23010034089	TIKA RAHMADHANI	2023	93.75%	80	85	95	70	81,5	A-	1

26	23010034093	HERLINA ANDINI	2023	93.75%	80	85	90	80	83,5	A-	1
27	23010034094	VANESA STEVANY	2023	93.75%	80	85	95	70	81,5	A-	1
28	23010034097	JUWITA ISMAWATI	2023	93.75%	80	85	90	70	80,5	A-	1
29	23010034101	MARSHANDA NUR JINGGA ARISTI	2023	93.75%	80	85	95	100	90,5	Α	1
30	23010034102	WAFIQ AFIDAH	2023	93.75%	80	80	90	100	88	Α	1
31	23010034105	FADILA RISKIAINAYA	2023	93.75%	80	90	85	80	84	A-	1
32	23010034107	SALSABILLA MAURA WIMEA	2023	93.75%	80	85	95	95	89	Α	1
33	23010034111	MUHAMMAD MILZAM IHSANUDDIN	2023	93.75%	80	80	90	80	82	A-	1
34	23010034117	WINDY LAILY NOOR	2023	93.75%	80	85	90	100	89,5	Α	1
35	23010034125	NIKEN NABILA ALVIN	2023	93.75%	80	85	85	80	82,5	A-	1
36	23010034130	APRELIA AGIL PAMUNGKAS	2023	93.75%	80	85	85	70	79,5	B+	1
37	23010034136	DWI NUR CAHYANI	2023	93.75%	80	90	90	85	86,5	Α	1
38	23010034139	WIDYA DWI ASTUTIK	2023	93.75%	80	90	95	85	87,5	Α	1
39	23010034144	SESA AULIA ANANTA	2023	93.75%	80	90	90	80	85	Α	1
40	23010034148	LUTFI KHOIRUNISA	2023	93.75%	80	90	90	80	85	Α	1
41	23010034151	SAVIRA ZUMROTUL LAILI	2023	93.75%	80	85	90	90	86,5	Α	1

