Module Descriptions

Module designation	**Communication and Teamwork**
Semester(s) in which the module is taught	5th/Third Year
Person responsible for the module	Prof. Dr. Utiya Azizah, M.Pd.
Language	Bahasa Indonesia (Regular Class) Bahasa Inggris (Internasional Class)
Relation to curriculum	Elective course
Teaching methods	Project-Based Learning, 2 workhours per week (2 x 170 minutes per week)
Workload (incl. contact hours, self-study hours)	1 CU for a bachelor's degree equals 170 minutes (50 minutes face-to-face, 60 minutes structured, 60 minutes independent learning) per week × 14 weeks, excluding mid and end-term exams. = 39.67 work hours per semester = 1.587 ECTS.
Credit points	2 Credit Units (CU) = 3.18 ECTS
Required and recommended prerequisites for joining the module	
Module objectives/intended learning outcomes	Upon successful completion of this module, students are expected to: 1. Understand the basic meaning of communication 2. Analyze problems in educational and community environment 3. Implement active listening skills 4. Organize team dynamics and individual roles 5. Evaluate conflict management in teams
Content	The Communication and Teamwork course provides students with a comprehensive understanding of communication fundamentals to innovatively analyze problems within educational and community environments. Grounded in academic ethics and resilience, students are trained to implement active listening skills and adaptively organize team dynamics and individual roles. The course focuses on evaluating inclusive conflict management to foster an entrepreneurial spirit and a commitment to lifelong learning, empowering graduates to achieve organizational objectives with professional integrity.
Examination forms	Essay, presentation, and practice/performance

Study and examination requirements	Study and Examination Requirements/Forms of Examination: 1. Individual assignments (literature review, analysis) 2. Group assignments / project work 3. Discussions and Q&A participation 4. Presentations and project documentation Assessment Recap (Project-Based Learning): 1. Participatory Activities: 50% 2. Practice/Performance: 50% Total: 100%
Reading list	1. Hackman, J. R., & Morris, C. G. (2021). *Teamwork in organizations: A communication perspective*. Wiley. 2. Tannen, D., & Wallat, C. (2021). *The communication of partnership in teams: A case study of collaboration in organizations*. Oxford University Press. 3. Katzenbach, J. R., & Smith, D. K. (2021). *The wisdom of teams: Creating the high-performance organization*. Harper Business. 4. Salas, E., & Sims, D. E. (2020). Teamwork and communication: Key to building successful teams. *Organizational Dynamics*, *50*(3), 218–230. 5. West, M. A. (2021). *Effective teamwork: Practical lessons from organizational research*. BPS Blackwell. 6. Lencioni, P. (2020). *The five dysfunctions of a team: A leadership fable* (Revised ed.). Jossey-Bass. 7. Rosen, B., & Dietz, J. (2020). The role of communication in team collaboration and leadership. *Journal of Business Communication*, *57*(4), 512–528. 8. Schmidt, S., & Shah, J. (2020). Building trust and communication in team partnerships. *Journal of Management and Organizational Behavior*, *38*(2), 171–182. 9. O'Neill, T. A., & Salas, E. (2021). Communication and collaboration in virtual teams: Creating effective partnerships in remote work. *Journal of Organizational Behavior*, *42*(5), 743–758. 10. Brown, A. R., & Bartels, L. (2021). Creating synergy: The role of communication in partnership development. *Journal of Applied Communication Research*, *49*(6), 560–578. 11. Clutterbuck, D., & Hagger, P. (2022). *The partnering toolkit: A step-by-step guide to creating and managing successful partnerships*. Kogan Page. 12. Duarte, D. L., & Snyder, N. T. (2021). *Mastering virtual teams: Strategies, tools, and techniques that succeed*. Jossey-Bass. 13. Edmondson, A. C. (2020). *Teaming: How organizations learn, innovate, and compete in the knowledge economy*. Wiley. 14. Kirkman, B. L., & Mathieu, J. E. (2021). The role of communication in effective teamwork. *Academy of Management Perspectives*, *35*(4), 516–531. 15. Wageman, R., Nunes, D. A., & Burruss, J. (2020). *Leading teams: Setting the stage for great performances*. Harvard Business Review Press.