



Performance Agreement for 2021
Rector
with
General Director of Higher Education

To achieve an effective government performance, transparent, accountable, and results-oriented, signed below:

Name : Prof. Dr. Nurhasan, M.Kes.

Position : Rector

Here in after referred to as THE FIRST PARTY.

Name : Prof. Ir. Nizam, M.Sc., DIC., Ph.D.

Position : General Director of Higher Education

as the superior of the first party, hereinafter referred to as THE SECOND PARTY.

The FIRST PARTY promises to achieve the performance targets that should be under the attachment to this performance agreement, in purpose to achieve the mid-term performance targets as stipulated in the planning documents. The success and failure of achieving these performance targets is our responsibility.

The SECOND PARTY will carry out the necessary supervision and evaluate the performance achievements of these performance agreements and take the necessary actions to optimize the achievement of the Performance Agreement targets, both in the form of awards and warnings.

Surabaya, January 25th, 2021

General Director of Higher Education

Rector



Prof. Ir. Nizam, M.Sc., DIC., Ph.D.



Prof. Dr. Nurhasan, M.Kes.

Note:

1. ITE Law No.11 of 2008 Article 5 Section 1 "Electronic information and/or printed output is a valid evidence
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Performance Targets

#	Activity Targets	Activity Performance Indicators	Performance Agreement Targets for 2021
1	[S1] Increased the quality of higher education graduates	[IKU 1.1] Percentage of undergraduate and diploma degree for 2/ 3/ 4-year graduates who managed to get a job, continue studies, or become self-employed.	80
		[IKU 1.2] Percentage of undergraduate and diploma degree for 2/ 3/ 4-year graduates who spent at least 20 (twenty) credits off the campus; or achieve the lowest achievement at the national level.	34
2	[S2] Increased the quality of higher education lecturer	[IKU 2.1] Percentage of lecturers who have tri dharma activities at other campuses, at QS100 regarding their field (QS100 by subject), working as practitioners in the industrial field, or fostering students who have achieved the lowest national level achievement in the last 5 (five) years	25
		[IKU 2.2] Percentage of lecturers who still qualify for doctoral academic qualifications; has a competency or professional certificate recognized by industry and work field; or come from among professional practitioners, the industrial field, or the occupation field.	47
		[IKU 2.3] The total number of research and community service outputs that have been recognized internationally or implemented by the community per number of lecturers.	0.17
3	[S3] Increased the quality of curriculum and learning	[IKU 3.1] Percentage of the study programs for undergraduate and diploma degree collaborating with partners.	100
		[IKU 3.2] Percentage of subjects for undergraduate and diploma for 2/ 3/ 4-year degree that used the case method or project-based group learning as part of the evaluation score.	40
		[IKU 3.3] Percentage of undergraduate and diploma study programs that hold international certificates or good reputations recognized by the government.	5
4	[S4] Increased governance work units within the Higher education of Directorate General	[IKU 4.1] The average SAKIP Satker predicate is at least BB	BB
		[IKU 4.2] Average Budget Performance score for the implementation of the RKA-K / L Satker is at least 80	80

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No	Code	Name of Activity	Allocation
1	4257	Management Support and Other Technical Implementation of General Director of Higher Education	Rp. 187.951.169.000
2	4470	Provision of Funds for Operational Assistance for State University	Rp. 41.982.278.000
3	4471	Increased the Quality and Capacity of Higher Education	Rp. 290.500.000.000
		TOTAL	Rp. 520.433.447.000

Surabaya, January 25th, 2021

General Director of Higher Education

Rector



Prof. Ir. Nizam, M.Sc., DIC., Ph.D.



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