5 GENDER EQUALITY

SDG 5 PROGRESS REPORT

Gender Equality

What Universitas Negeri Surabaya did in 2025 and 2026 to protect women, support women students and help staff and student parents.



Members of the Faculty of Food Security's Dharma Wanita Persatuan team practise petanque on the faculty court, Surabaya, 18 May 2026, ahead of a tournament on 22 May.

SDG 5 AT A GLANCE

A campus where women study, work and lead safely

SDG 5 asks universities to give women and girls equal access, equal treatment and a safe place to study and work. This report shows how UNESA does this through written rules, a task force that handles reports, support for women students, and leave and childcare for parents. It covers activities in 2025 and 2026, and UNESA ranked 38th in the world for SDG 5 in the THE Impact Rankings 2026.

HOW UNESA WORKS ON SDG 5

The Directorate for the Prevention and Handling of Strategic Issues (PPIS) and its Task Force for the Prevention and Handling of Violence (Satgas PPK) lead the work on safety, reporting and student support. The Directorate of Human Resources sets staff leave, the faculties run daycare and lactation rooms, and the Gender Centre of the Institute for Research and Community Service (LPPM) works with women in the community.

This report is one of seventeen: UNESA publishes a progress report on each SDG, covering its activities in 2025 and 2026. The evidence pages behind each report, with their sources, are on the SDGs Center website.

IN THIS REPORT

Policy and governance	3
Reporting and protection	4
Students, graduates and staff	5
Support for women students	6
Leave and childcare	7
Training and sharing	8
Community and families	9
Sources	10

SDG 5 online: every evidence page, with its sources, under SDG metrics at sdgscenter.unesa.ac.id

SDG 5 AT UNESA IN 10 FIGURES

38th
in the world for SDG 5 in the THE Impact Rankings 2026
PAGE 5

26
forms of sexual violence banned by Rector's Regulation 11 of 2024, which also bars discrimination based on sex
PAGE 3

24 hours
in which the task force registers each report it receives
PAGE 4

67%
of UNESA's 7,393 graduates in 2025 were women (4,978)
PAGE 5

75.6%
of the 2,506 students admitted for 2026 with the KIP Kuliah scholarship are women
PAGE 6

192
of the 283 rooms in the student residence are reserved for women
PAGE 6

13,179
women among the new students at the 2026 orientation, where the Safe and Anti-Violence Campus Declaration was read
PAGE 6

3 months
of paid maternity leave for each of a staff member's first three children
PAGE 7

1 month
of paid leave for fathers when their wife gives birth
PAGE 7

116
participants from 48 universities at the national workshop UNESA hosted in October 2025
PAGE 8

POLICY AND GOVERNANCE

Written rules that protect women on every campus

Rector's Regulation Number 11 of 2024 is the base of UNESA's work against discrimination and harassment. It applies to every student, lecturer and staff member, and a university task force puts it into practice.

26
forms of sexual violence the regulation bans, among them remarks that harass a person's gender identity

3 May 2024
date the Rector set the regulation, which bars discrimination based on sex

2,300+
new students of the Faculty of Social and Political Sciences at a task force session on 20 August 2025

Every
student, lecturer and staff member is covered; the task force reports to the Rector at least every six months

THE REGULATION

The Rector set Regulation Number 11 of 2024 on the Prevention and Handling of Violence on 3 May 2024. Article 11 defines discrimination as any distinction, exclusion, restriction or selection based on grounds that include sex. The regulation builds on Law Number 7 of 1984, Indonesia's ratification of the Convention on the Elimination of All Forms of Discrimination against Women. It names justice and gender equality among its principles and asks the university's anti-violence programmes to apply gender mainstreaming.

SEXUAL HARASSMENT AND GENDER IDENTITY

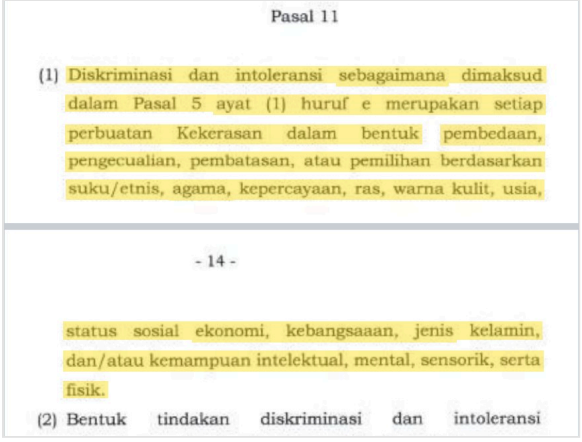
Article 9 lists 26 forms of sexual violence. The first is making remarks that discriminate against or harass a person's physical appearance, bodily condition or gender identity. The list also covers sexual remarks and jokes, sexual messages and images sent after a person has said no, and touching, hugging or kissing without consent. Breaches can bring academic, administrative and disciplinary sanctions.

WHO IS COVERED AND WHO ENFORCES

The regulation applies to lecturers, students, education staff and everyone who works on campus. It requires the Rector to form a task force with students, lecturers and staff as members. The task force surveys violence at least once a year, examines reports and recommends sanctions, and reports on its monitoring and evaluation to the Rector at least once every six months.

TEACHING THE RULES EVERY YEAR

In August 2025 the Faculty of Social and Political Sciences used its orientation to teach new students how to prevent sexual violence. On 7 August 2025 the task force told campus security officers that discriminatory attitudes and intimidation of students are not allowed. In August 2026 the sessions reached new students at the faculties of Education, Psychology and Food Security, the Graduate School and Campus 5 in Magetan, where they learned the six forms of violence that the university prohibits.



Pasal 11

(1) Diskriminasi dan intoleransi sebagaimana dimaksud dalam Pasal 5 ayat (1) huruf e merupakan setiap perbuatan Kekerasan dalam bentuk pembedaan, pengecualian, pembatasan, atau pemilihan berdasarkan suku/etnis, agama, kepercayaan, ras, warna kulit, usia,

- 14 -

status sosial ekonomi, kebangsaan, jenis kelamin, dan/atau kemampuan intelektual, mental, sensorik, serta fisik.

(2) Bentuk tindakan diskriminasi dan intoleransi

IN THE POLICY

Rector's Regulation Number 11 of 2024 on the Prevention and Handling of Violence, set on 3 May 2024. Article 11, paragraph 1 defines discrimination as any distinction, exclusion, restriction or selection based on grounds that include sex (jenis kelamin). The highlighted lines are the Indonesian original.

REPORTING AND PROTECTION

Protection that starts the moment a report is made

People who report discrimination or harassment at UNESA are protected from the day the task force receives the report. Since 2026 they can also report anonymously.

PROTECTION IN THE REGULATION

Under Article 26, protection of the victim, witness and companion starts as soon as a report reaches the task force. It covers their access to academic work, research and community service, keeps their identity confidential and records any threat from the reported person as input for sanctions. Article 27 guarantees continuity of study, and a victim's recovery period does not reduce the study period.

NATIONAL RULES APPLIED

The task force also applies Ministerial Regulation Number 55 of 2024 on preventing violence in higher education, which treats discrimination and intolerance as violence. It gives people who report violence the right to confidentiality, access to education services and protection from losing their job. In October 2026 the task force briefed lecturers and staff of two faculties on how to report.

OPEN CHANNELS AND SPARTA

On 7 August 2025 the task force published its channels: a WhatsApp line, the Instagram account @satgasppk_unesa and the Lapor PPK form. On 13 April 2026 UNESA introduced SPARTA, an integrated reporting system that is secure, confidential and anonymous, with support for victims that covers legal, medical, psychological and social recovery.

HOW THE TASK FORCE HANDLES A REPORT (STANDARD PROCEDURES, JUNE 2026)

1. Report
A victim, witness or companion reports by WhatsApp, Instagram, the Lapor PPK form or SPARTA.

2. Register
The task force registers the report within 24 hours and keeps identities confidential.

3. Examine
It examines the case on the principles of the victim's best interests, non-discrimination, gender equality and justice.

4. Recommend
It writes conclusions and recommendations objectively and independently, weighing protection and the prevention of repeat offences.

5. Act and recover
Leaders classify sanctions as light, moderate or severe and tell victims and witnesses what recovery services they can use.

TASK FORCE SESSIONS FOR THE CAMPUS COMMUNITY

DATE	ACTIVITY	FOR WHOM
20 Aug 2025	Session on fighting sexual violence through advocacy and solidarity	2,300+ new students, Social and Political Sciences
13 Apr 2026	Opening of the PPIS month and introduction of SPARTA	Faculty of Law staff and students
17 Aug 2026	Safe and Anti-Violence Campus Declaration at the university orientation, read in sign language as well	20,368 new students
18 Aug 2026	Sessions on recognising violence, setting boundaries and asking for help	1,800 new students of Education, 640 of Psychology, 451 of Food Security
23 and 24 Oct 2026	ACT CAMP, a training camp on violence prevention, leadership and advocacy	30 student cadres

STUDENTS, GRADUATES AND STAFF

Women at UNESA in numbers

Women are the majority of UNESA's new students and graduates, and hold 44% of its senior academic posts. UNESA ranked 38th in the world for SDG 5 in the THE Impact Rankings 2026.

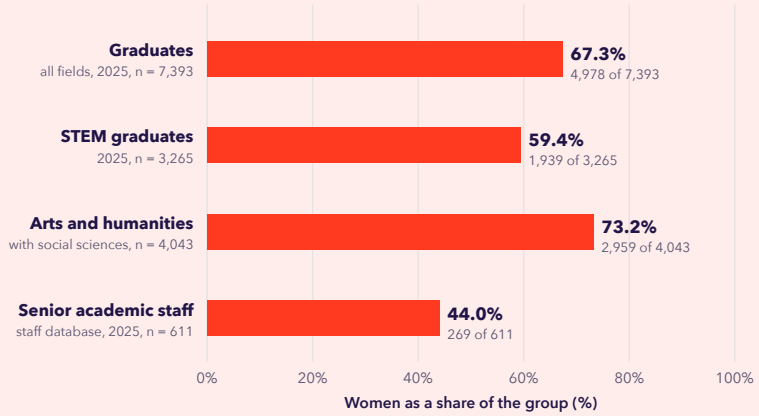
64.8%
of the 21,832 students who started a degree in 2025 were women (14,155, all levels)

67.3%
of the 7,393 graduates in 2025 were women (4,978)

94.1%
of the 85 nutrition graduates in 2025 were women (80)

44.0%
of the 611 senior academic staff are women (269)

Women's share of graduates (2025) and senior academic staff



Source: UNESA student and staff databases, figures reported to THE for the 2027 Impact Rankings.

STUDENTS

Of the 20,379 students admitted for 2026, 13,190 (64.7%) are women. Women are the majority in every faculty for which UNESA has reported figures: 86.5% of the new students of the Faculty of Education, 80.8% of those of Psychology and 69.3% of those of Food Security.

GRADUATES AND STAFF

Of the 7,393 graduates in 2025, 4,978 were women. They were 1,939 of the 3,265 graduates in STEM subjects, 2,959 of the 4,043 graduates in arts, humanities and social sciences, and 80 of the 85 graduates in nutrition. Among the 611 senior academic staff, 269 are women: lecturers of Lektor Kepala rank or professors, and lecturers who held posts such as programme coordinator, head of unit, director or dean in 2025.

WOMEN AMONG THE 2026 INTAKE, AND THE TASK FORCE SESSIONS THEY JOINED

GROUP	WOMEN AMONG NEW STUDENTS	NEW STUDENTS AT THE SAFETY SESSIONS
All UNESA, 2026 intake	64.7% (13,190 of 20,379)	20,368 at the 17 August orientation
Faculty of Education	86.5%	1,800 on 18 August 2026
Faculty of Psychology	80.8%	640 on 18 August 2026
Faculty of Food Security	69.3%	451 on 18 August 2026

SUPPORT FOR WOMEN STUDENTS

Scholarships, housing and mentoring that help women succeed

UNESA gives most of its needs-based scholarship places and student residence rooms to women, and runs forums, counselling and cadre training that build their confidence.

75.6%
of the 2,506 students admitted for 2026 with the KIP Kuliah scholarship are women (1,895)

40
scholarship programmes, with 8,513 students holding scholarships in the first semester of 2026

192
of the 283 rooms in the student residence are reserved for women, with places for up to 768

13,179
women among the new students at the 2026 orientation, where the safe campus declaration was read

SCHOLARSHIPS

KIP Kuliah is the government scholarship for students from low-income families. Of the students admitted for 2026 with it, 1,895 are women: 1,011 of 1,279 on the school-record route and 884 of 1,227 on the national test route. UNESA administers 40 scholarship programmes through one system, among them the ADik affirmation scholarships, the Surabaya city government scholarship, LPDP and the Indonesian Education Scholarship.

HOUSING

The student residence has four buildings. Buildings A and B, with 96 rooms each, house women, and Buildings C and D, with 48 and 43 rooms, house men. Each room holds up to four students, and residents share a lobby, multipurpose room, prayer room, canteen, kitchen, laundry area and 24-hour wifi.

MENTORING AND FORUMS

UNESA's PPIS directorate supported the Women Thinkers' School on 14 June 2025, where women students discussed gender issues, healthy relationships and personal boundaries. On 5 October 2025 the Faculty of Social and Political Sciences student executive and the task force held a women's empowerment seminar on speaking up and solidarity with survivors.

COUNSELLING AND INCLUSION

The PPIS Crisis Center offers counselling with psychologists and professional counsellors to all students, and students trained as peer counsellors support mild cases. In January 2026 UNESA reported 140 active students with disabilities, 73 of them women (52.1%), supported by its Disability Centre.

PROGRAMMES FOR WOMEN STUDENTS, 2025 AND 2026

DATE	PROGRAMME	WHAT IT OFFERS
14 Jun 2025	Women Thinkers' School (Sekolah Pemikir Perempuan)	Women students build their capacity as women independent in thought, emotion and action
30 Apr 2025	Mental health counselling	Psychologists and professional counsellors for all students
5 Oct 2025	Empowerment Female: Intellectual Value and Bravery	Seminar on confidence, speaking up and solidarity with survivors of harassment
12 May 2026	Peer counsellor training, Campus 5 Magetan	Active listening, empathy and Psychological First Aid for counselling teams and students
23 and 24 Oct 2026	ACT CAMP	30 student cadres, 24 of them women, trained in leadership, early detection, reporting and advocacy

LEAVE AND CHILDCARE

Time and space for parents to keep working and studying

UNESA's leave guideline gives mothers three months of paid maternity leave and fathers up to one month of paid leave. Childcare centres and lactation rooms on its campuses help staff and student parents.

3 months
of paid maternity leave for each of a staff member's first three children

1 month
of paid leave for fathers when their wife gives birth

3
childcare centres: TPA Labschool UNESA 1, Sunshine Daycare and Wonder Kids

1.5 months
of paid sick leave after a miscarriage

LEAVE FOR MOTHERS AND FATHERS

Rector's Circular B/9853/UN38/HK.01.01/2026, set on 26 January 2026, gives civil servants, permanent staff and fixed-term staff three months of maternity leave for each of their first three children, with basic salary, position allowance and other allowances paid. For a fourth or later child, civil servants and permanent staff receive long leave of the same length. Fathers may take up to one month of leave when their wife gives birth, with the same pay. It puts into practice Rector's Regulation Number 37 of 2024 on UNESA Staff, in force from 1 January 2025.

CHILDCARE

TPA Labschool UNESA 1 at the Ketintang campus is certified, cares for children aged 2 to 6 and is open to students with families as well as lecturers and staff. Sunshine Daycare at the Faculty of Education, Lidah Wetan, is managed by UNESA, opens every working day from 07.30 to 16.30 and has indoor and outdoor play areas, a sleeping room and a child psychology consultation area. Wonder Kids at the Faculty of Psychology opens Monday to Friday.

LACTATION ROOMS AND PLAY AREAS

Lactation rooms serve the Faculty of Psychology, the Faculty of Education (two rooms), the Faculty of Social and Political Sciences, the Teacher Professional Education building and Campus 5 in Magetan. On 4 June 2026 the Special Education programme opened a further room for lecturers, staff, students and guests. In October 2026 UNESA reported lactation rooms, daycare and play areas in all faculties.

Pasal 70

Pegawai UNESA PTNBH berhak mendapat Cuti.

Pasal 71

(1) Cuti sebagaimana dimaksud dalam pasal 70 diberikan oleh pimpinan unit Organisasi tempat pegawai melaksanakan tugas jabatan.

(2) Persyaratan dan tata cara pemberian cuti sebagaimana dimaksud pada ayat (1) merujuk pada peraturan perundang-undangan yang berlaku bagi Pegawai ASN.

IN THE POLICY

Rector's Regulation Number 37 of 2024 on UNESA Staff, set on 1 November 2024 and in force from 1 January 2025. Articles 70 and 71 give UNESA staff the right to leave and apply the rules for civil servants to its requirements and procedure. The highlighted lines are the Indonesian original.

TRAINING AND SHARING

Sharing UNESA's approach with other universities

UNESA's task force and PPIS staff teach other universities how to prevent violence and handle cases, and train the school teams linked to UNESA.

A BEST PRACTICE FROM THE LABSCHOOL SCHOOLS

From 27 to 29 April 2026 the task force's community service team presented its programme with UNESA's Labschool senior high and vocational schools at a national forum on SDG-based community service in Bali, where it was chosen as a best practice. The team trained the schools' violence prevention teams, drafted case-handling procedures and formed peer counsellors.

A NATIONAL WORKSHOP IN SURABAYA

On 29 and 30 October 2025 UNESA hosted the national workshop Building Healthy, Safe and Inclusive Campuses for 116 participants from 48 universities, with sessions on prevention programmes, case mitigation and case conclusions.

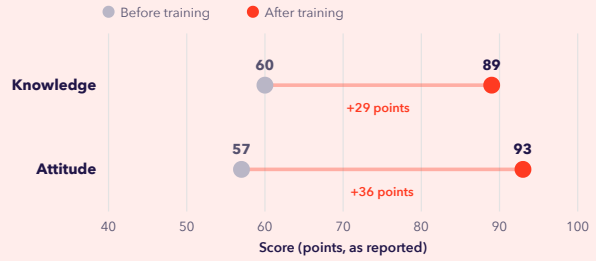
SUPPORT FOR UNIVERSITIES ACROSS INDONESIA

On 16 May 2025 the task force shared UNESA's victim-centred approach to handling cases with universities in Ternate and Ambon, at the invitation of the regional higher education office LLDIKTI Region XII. From 20 to 22 July 2026 a UNESA sub-directorate head taught universities under LLDIKTI Region II in Bandar Lampung how to apply the national regulation, on assignment from the ministry's Directorate of Learning and Student Affairs.

PSYCHOLOGICAL SKILLS FOR TASK FORCES

On 28 October 2026 the PPIS directorate ran a national training for university task force members on psychological approaches to investigation, victim recovery and rehabilitation of the reported person. It brought together 115 participants from universities across Indonesia, from Aceh to the east of the country.

Participants' scores before and after the task force training



Source: PPIS directorate, UNESA, 29 April 2026. The report gives the scores in points.

SESSIONS LED BY UNESA FOR OTHER UNIVERSITIES

DATE	SESSION	WITH
16 May 2025	Good practice in handling campus violence	Universities in Ternate and Ambon (LLDIKTI Region XII)
29 and 30 Oct 2025	National workshop on healthy, safe and inclusive campuses	116 participants from 48 universities
27 to 29 Apr 2026	National forum on SDG-based community service, Bali	Chosen as a best practice
20 to 22 Jul 2026	Applying the national regulation on preventing and handling violence, Bandar Lampung	Universities under LLDIKTI Region II
28 Oct 2026	National training on psychological approaches to case handling	115 participants from universities across Indonesia

COMMUNITY AND FAMILIES

From the Gender Centre to fathers and village volunteers

UNESA's Gender Centre works with women in the community, and programmes across the university encourage fathers and mothers to share the care of their children.

THE GENDER CENTRE

The Gender Centre of the Institute for Research and Community Service (LPPM) supports gender equality through community service, webinars and publications. In 2026 it supported child-friendly schools in Bondowoso Regency, trained women online motorcycle-taxi drivers in and around Surabaya to start their own make-up businesses at the invitation of the city's Office for Women's Empowerment, Child Protection and Population Control, and worked on food security with women in rural areas. In 2025 it ran a financial literacy programme, Financially Capable Women, Resilient and Independent Families, with partner women's organisations.

WOMEN IN THE UNIVERSITY COMMUNITY

The women's association Dharma Wanita Persatuan (DWP) UNESA confirmed its 2024 to 2029 board on 29 April 2025, and DWP UNESA Campus 5 held its inaugural meeting on 12 January 2026. DWP teams in the faculties run activities such as the petanque training shown on the cover.

FATHERS AND CHILDCARE

On 24 July 2026 the task force and the Faculty of Law student executive board held the national webinar Fatherless to Fatherhood, where a task force sub-directorate head explained that childcare is the duty of both parents under Indonesian law and encouraged fathers to take an active part. On 27 and 28 August 2026 the Master's programme in Early Childhood Education held a workshop and parenting session in Badung, Bali, for early childhood teachers and parents, with fathers and mothers attending. On 1 June 2026 the Doctoral programme in Early Childhood Education published guidance for fathers, such as setting aside time each day to play with the child.

VILLAGE VOLUNTEERS

UNESA lecturers also train community health volunteers, who promote mother and child health in their villages. In May 2026 lecturers of the Indonesian language and literature programme coached 20 volunteers from 10 village health posts in public speaking, with role-play practice for health talks.



Lecturers of the Indonesian language and literature programme coach 20 community health volunteers (posyandu cadres) in public speaking, Bakungan village, Banyuwangi, 11 May 2026.

SOURCES

The 37 documents behind this report

SDG 5 EVIDENCE ARTICLES

Rector, Universitas Negeri Surabaya (2024-05-03). Peraturan Rektor Universitas Negeri Surabaya Nomor 11 Tahun 2024 tentang Pencegahan dan Penanganan Kekerasan di Universitas Negeri Surabaya. https://statik.unesa.ac.id/profileunesa_konten_statik/uploads/ppks/file/3d6a6a2d-c04b-4893-bf08-d3096ab5149f.pdf

Satgas PPKPT, Universitas Negeri Surabaya (2025-05-16). Satgas PPKPT UNESA Berbagi Praktik Baik Penanganan Kekerasan Kampus di Maluku dan Maluku Utara. https://satgasppks.unesa.ac.id/post/satgas-ppkpt-unesa-berbagi-praktik-baik-penanganan-kekerasan-kampus-di-maluku-dan-maluku-utara

Satgas PPKPT, Universitas Negeri Surabaya (2025-08-07). Satpam Humanis, Kampus Aman: UNESA Tegaskan Komitmen Cegah Kekerasan di Lingkungan Akademik. https://satgasppks.unesa.ac.id/post/satpam-humanis-kampus-aman-unesa-tegaskan-komitmen-cegah-kekerasan-di-lingkungan-akademik

Rector, Universitas Negeri Surabaya (2024-11-01). Peraturan Rektor Universitas Negeri Surabaya Nomor 37 Tahun 2024 tentang Pegawai Universitas Negeri Surabaya. https://dsdm.unesa.ac.id/assets/dokumen/dokumen/d214cf75c9479de2127a613c80fd7bd4.pdf

Direktorat Kompensasi ASN, Badan Kepegawaian Negara (2024). Buku Saku Tata Cara Pemberian Cuti Pegawai Negeri Sipil (Peraturan BKN Nomor 7 Tahun 2021). https://www.bkn.go.id/storage/2025/04/Buku-Saku-FAQ-Cuti-PNS.pdf

Fakultas Ilmu Sosial dan Politik, Universitas Negeri Surabaya (2025-10-30). Dosen FISIPOL UNESA Berkontribusi dalam Lokakarya Nasional Mewujudkan Kampus Sehat, Aman, dan Inklusif. https://fisipol.unesa.ac.id/post/dosen-fisipol-unesa-berkontribusi-dalam-lokakarya-nasional-mewujudkan-kampus-sehat-aman-dan-inklusif

Kampus 5 Magetan, Universitas Negeri Surabaya (2026-08-19). UNESA Campus 5 Creates a Safe Space for Students: PKKMB 2026 Introduces Support and Counseling Services. https://kampusunesamagetan.unesa.ac.id/post/unesa-campus-5-creates-a-safe-space-for-students-pkkmb-2026-introduces-support-and-counseling-services

PLAIN SDG 5 REPORT

Fakultas Ilmu Sosial dan Politik, Universitas Negeri Surabaya (2025-08-25). PKKMB FISIPOL UNESA 2025 Tekankan Pencegahan Kekerasan Seksual di Kampus. https://fisipol.unesa.ac.id/post/pkkmb-fisipol-unesa-2025-tekankan-pencegahan-kekerasan-seksual-di-kampus

Kampus 5, Universitas Negeri Surabaya (2026-08-18). Building an Inclusive and Violence-Free Campus: UNESA Campus 5 PKKMB Equips New Students with Bullying Prevention Strategies. https://kampusunesamagetan.unesa.ac.id/post/building-an-inclusive-and-violence-free-campus-unesa-campus-5-pkkmb-equips-new-students-with-bullying-prevention-strategies

Universitas Negeri Surabaya (2025-11-05). Dukung Terwujudnya SDG 5, Unesa Hadirkan Taman Penitipan dan Ruang Bermain Anak, serta Ruang Laktasi di Kampus. https://unesa.ac.id/dukung-terwujudnya-sdg-5-unesa-hadirkan-taman-penitipan-dan-ruang-bermain-anak-serta-ruang-laktasi-di-kampus/

S1 Pendidikan Luar Biasa, Universitas Negeri Surabaya (2026-06-04). PLB UNESA Hadirkan Ruang Laktasi, Wujud Dukungan terhadap Kampus Inklusif dan Ramah Keluarga. https://plb.fip.unesa.ac.id/post/plb-unesa-hadirkan-ruang-laktasi-wujud-dukungan-terhadap-kampus-inklusif-dan-ramah-keluarga

Fakultas Hukum, Universitas Negeri Surabaya (2026-05-02). Fakultas Hukum UNESA Jadi Tuan Rumah Pembukaan Bulan PPIS UNESA. https://fh.unesa.ac.id/post/fakultas-hukum-unesa-jadi-tuan-rumah-pembukaan-bulan-ppis-unesa

Direktorat Pencegahan dan Penanggulangan Isu Strategis, Universitas Negeri Surabaya (2026-07-22). Satgas PPK UNESA Perkuat Implementasi PPKPT di LLDIKTI Wilayah II. https://dppisk.unesa.ac.id/post/satgas-ppk-unesa-perkuat-implementasi-ppkpt-di-lldikti-wilayah-ii

Direktorat Pencegahan dan Penanggulangan Isu Strategis, Universitas Negeri Surabaya (2026-07-24). Dari Fatherless Menuju Fatherhood, Satgas PPK UNESA Dorong Ayah Lebih Hadir bagi Anak. https://dppisk.unesa.ac.id/post/dari-fatherless-menuju-fatherhood-satgas-ppk-unesa-dorong-ayah-lebih-hadir-bagi-anak

continued

OTHER SOURCES

Direktorat PPIS (2025-06-16). The PPIS Directorate supports students' capacity building through UNESA's Women Thinkers' School. https://dppisk.unesa.ac.id/post/direktorat-ppis-dukung-penguatan-kapasitas-mahasiswa-lewat-sekolah-pemikir-perempuan-unesa

Fakultas Psikologi (2026-03-14). Sedjiwa, the Faculty of Psychology's Free Counselling Service. https://psikologi.unesa.ac.id/post/rupa-sedjiwa-layanan-konseling-gratis-fakultas-psikologi-unesa

Rusunawa (2026). Facilities of the Universitas Negeri Surabaya Student Residence. https://asrama.unesa.ac.id/page/pengelolaan

S1 Pendidikan Bahasa Jerman (2025-04-30). UNESA provides mental health counselling for students. https://s1pbjer.fbs.unesa.ac.id/post/unesa-hadirkan-layanan-konseling-kesehatan-mental-untuk-mahasiswa

Satgas PPK (2025-10-05). FISIPOL student executive and UNESA's anti-violence task force encourage women's courage and solidarity against sexual violence. https://satgasppks.unesa.ac.id/post/bem-fisipol-gandeng-satgas-ppk-unesa-dorong-keberanian-dan-solidaritas-perempuan-dalam-melawan-kekerasan-seksual

SimBeasiswa (2026). Scholarship statistics: scholarships awarded in the 2026/1 period. https://beasiswa.unesa.ac.id/app/statistik

UNESA Kampus 5 Magetan (2026-05-14). Peer Counsellor Capacity-Building Training at UNESA Campus 5. https://kampusunesamagetan.unesa.ac.id/post/pelatihan-penguatan-kapasitas-konselor-sebaya-unesa-kampus-5

Direktorat Pencegahan dan Penanggulangan Isu Strategis (2026-04-29). UNESA's PPKS task force community service team shares best practice in preventing sexual violence at the SDGs dissemination forum. https://dppisk.unesa.ac.id/post/tim-pkm-satgas-ppks-unesa-bagikan-best-practice-pencegahan-kekerasan-seksual-di-forum-diseminasi-sdgs

Fakultas Ketahanan Pangan (2026-08-18). Building a safe and happy academic ecosystem: UNESA's PPIS spreads mental well-being at the 2026 Faculty of Food Security orientation. https://fkp.unesa.ac.id/post/membangun-ekosistem-akademis-yang-aman-dan-bahagia-sesi-inspiratif-ppis-unesa-tebarkan-kesejahteraan-mental-di-pkkmb-fkp-2026

Fakultas Ilmu Pendidikan UNESA (2026-10-08). Sunshine Daycare UNESA: a child-friendly campus, gender equality and support for the academic community. https://fip.unesa.ac.id/sunshine-daycare-unesa-wujud-komitmen-kampus-ramah-anak-kesetaraan-gender-dan-dukungan-bagi-sivitas-akademika

Universitas Negeri Surabaya (2026-10-20). UNESA provides lactation rooms, daycare and children's play areas in all faculties. https://www.unesa.ac.id/unesa-sediakan-ruang-laktasi-daycare-dan-area-bermain-anak-di-semua-fakultas

Rector (2026-01-26). Rector's Circular of Universitas Negeri Surabaya Number B/9853/UN38/HK.01.01/2026 on Leave Guidelines for UNESA Staff. https://dsdm.unesa.ac.id/assets/dokumen/dokumen/f629c6ae7979ddb878953f1c070e6e60.pdf

Fakultas Psikologi UNESA (2025-11-01). UNESA World Mental Health Day innovation: the Wonder Kids daycare opens. https://psikologi.unesa.ac.id/post/inovasi-wmhd-unesa-resmikan-wonder-kids-day-care-ruang-edukatif-aman-bagi-tumbuh-kembang-anak-dan-konsultasi-orangtua

Fakultas Psikologi UNESA (2026-07-16). UNESA Faculty of Psychology's Wonder Kids opens registration for the August intake. https://psikologi.unesa.ac.id/post/wonder-kids-fakultas-psikologi-unesa-buka-pendaftaran-peserta-didik-baru-periode-agustus

S1 PGPAUD UNESA (2026-07-02). UNESA's PGPAUD programme holds first aid training for early childhood centres. https://paud.fip.unesa.ac.id/post/tingkatkan-kesiapan-mitigasi-di-lembaga-paud-s1-pgpaud-unesa-gelar-pelatihan-pertolongan-pertama

Universitas Negeri Surabaya (2025-11-05). Supporting SDG 5, UNESA provides childcare, children's play areas and lactation rooms on campus. https://unesa.ac.id/dukung-terwujudnya-sdg-5-unesa-hadirkan-taman-penitipan-dan-ruang-bermain-anak-serta-ruang-laktasi-di-kampus

Direktorat Pencegahan dan Penanggulangan Isu Strategis (2026-10-12). UNESA's task force visits the Faculty of Economics and Business to strengthen understanding of reporting and handling violence on campus. https://dppisk.unesa.ac.id/post/satgas-ppk-menyapa-feb-unesa-perkuat-pemahaman-pelaporan-dan-penanganan-kekerasan-di-lingkungan-kampus

Direktorat Pencegahan dan Penanggulangan Isu Strategis (2026-10-13). UNESA's task force visits the Faculty of Social and Political Sciences to raise awareness of preventing violence on campus. https://dppisk.unesa.ac.id/post/satgas-ppk-menyapa-fisipol-unesa-perkuat-kesadaran-pencegahan-kekerasan-di-lingkungan-kampus

Kampus UNESA Magetan (2026-01-12). The Inaugural Meeting of Dharma Wanita Persatuan UNESA Campus 5 Successfully Held. https://kampusunesamagetan.unesa.ac.id/post/the-inaugural-meeting-of-dharma-wanita-persatuan-unesa-campus-5-successfully-held

S2 Pendidikan Anak Usia Dini (2026-08-30). Supporting SDGs 4 and 5, S2 PAUD FIP Unesa holds a workshop and parenting session for teachers and parents in Badung. https://s2paud.fip.unesa.ac.id/post/wujudkan-sdgs-4-dan-5-s2-paud-fip-unesa-gelar-workshop-dan-parenting-bagi-guru-serta-wali-murid-di-badung

S3 Pendidikan Anak Usia Dini (2026-06-01). A father's role in early childhood care: more than earning a living. https://s3paud.fip.unesa.ac.id/post/peran-ayah-dalam-pengasuhan-anak-usia-dini-lebih-dari-sekadar-pencari-nafkah

S1 Pendidikan Bahasa dan Sastra Indonesia (2026-05-18). UNESA lecturers coach posyandu volunteers of Bakungan village in public speaking. https://s1pbsi.fbs.unesa.ac.id/post/dosen-pbsi-unesa-dampingi-kader-posyandu-desa-bakungan-tingkatkan-kemampuan-public-speaking

Fakultas Ketahanan Pangan (2026-05-18). Harmony of skill and togetherness: the DWP team of the Faculty of Food Security trains in inclusive petanque. https://fkp.unesa.ac.id/post/harmoni-ketangkasan-dan-kebersamaan-dwp-fkp-unesa-perkuat-kesejahteraan-komunitas-melalui-olahraga-petanque-yang-inklusif



About this report

UNESA's progress report on SDG 5, Gender Equality, covering activities in 2025 and 2026. It is one of seventeen reports, one for each SDG. The full evidence pages, with every source, are at sdgscenter.unesa.ac.id.